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Books

- A textbook on "*Managing and Negotiating Disagreements: A Contemporary Approach for Conflict Resolution in the Digital Era*" ISBN: 978-1-83797-972-1, eISBN: 978-1-83797-971-4 by **Emerald Publication** (Scopus indexed) in **2024**.
- Published a book titled "*Role of EI and AI in Modern Business Management*" ISBN-9798369304181 by IGI Global (Scopus indexed) **2023**.
- Published a book titled "*Leveraging AI and Emotional Intelligence in Contemporary Business Organisations*" ISBN-9798369319024 by IGI Global (Scopus indexed) **2024**.
- Edited book on "*Management Practices amidst COVID-19*" published by Weser Books, Germany published in 2021 ISBN 978-3-96492-299-1

Publications

1. Published article titled "Revisiting Masstige Marketing: A Structured Literature Review and Future Research Agenda using SPAR-4-SLR and SOR Model" in *International Journal of Consumer Studies* (**Wiley**) ABDC: A, Q1; CS:19.7 and I.F: 7.9 (**Corresponding Author**) (**2026**)
<https://doi.org/10.1111/ijcs.70192>
2. Published article titled "Organizational ambidexterity model for effective management of technology commercialization in project-based ecosystem" in the *Journal of Organizational Effectiveness: People and Performance* (**Emerald Publishing**) e-ISSN: 2051-6622 p-ISSN: 2051-6614 Q1 (**2026**) <https://doi.org/10.1108/JOEPP-12-2025-1088>

3. Published article titled “A bibliometric and thematic analysis of knowledge hiding research: Current status and future research directions” in *Human Systems Management* (**Sage Publication**) 2026 <https://doi.org/10.1177/01672533261470165> (**Corresponding Author**)
4. Published article titled “Uncovering Productive and Counterproductive Dimensions of Knowledge Hiding: Past, Present, and Future” in the *Journal of the Knowledge Economy* (**Springer**) 2026 <https://doi.org/10.1007/s13132-026-03419-3> (**Corresponding Author**)
5. Published article titled “Paradoxes of implementing AI-augmented HRM in the workplace: A Systematic Literature Review and Future Research Agenda” in *Management Review Quarterly* (**Springer nature**) ABDC: B, Q1, CS:16.6, Impact Factor: 9 (2025)
6. Published article titled “Work–Family Conflict: A Systematic Literature Review And Research Agenda” in the *European Management Journal* (**Elsevier**, Corresponding author) Cite Score-14, IF-7.3 <https://doi.org/10.1016/j.emj.2025.10.002> (2025) (**Corresponding Author**)
7. Published article titled “The future of work and education in AI-driven innovative systems: A systematic literature review and lexicometric analysis” in *The International Journal of Management Education*, 23(3), 101221. (**Elsevier**, Corresponding author) <https://doi.org/10.1016/j.ijme.2025.101221> (2025) (**Corresponding Author**)
8. Published article titled “Green Bonds and Sustainable Business: A Systematic Literature Review and Future Research Agenda” in *Corporate Governance*. <https://doi.org/10.1108/CG-08-2025-0555> (Q1), ABDC, CABS, IF: 6, CS: 10. **Emerald Publishing**. (2025)
9. Published article titled “Ensuring sustainability through green HRM practices: a review, synthesis and research avenues” in *Journal of Organizational Effectiveness: People and Performance*, 12(1), 57-90. (**Emerald**) <https://doi.org/10.1108/JOEPP-10-2023-0493> (2025)
10. Published article titled “Green human resource management practices and sustainable development in India: A systematic literature review and future research agenda” in *Social Sciences & Humanities Open*, 11, 101420. (**Elsevier**) <https://doi.org/10.1016/j.ssaho.2025.101420> (2025)
11. Published article titled “The nexus between spirituality and personal financial behavior: a study of students with entrepreneurial intentions” in *LBS Journal of Management & Research*, 22(2), 190-199. (**Emerald**) <https://doi.org/10.1108/LBSJMR-03-2024-0011> (2025)
12. Published article titled “The paradox of exploitation vs exploration: reconnoitering the unexplored dimensions of organizational ambidexterity for developing countries including India and China” in *Asia Pacific Business Review* (**Taylor and Francis**) ISSN 1360-2381 <https://doi.org/10.1080/13602381.2025.2457569>. (2025)

13. Published article titled “Exploring workplace mental health among Indian employees: A systematic literature review and future research agenda” in *Social Sciences & Humanities Open* by **Elsevier** Publications (2025). <https://doi.org/10.1016/j.ssaho.2025.101290> ISSN 590-2911.
14. Published article titled “Deciphering quality of worklife of women in Universities: Role of Career Satisfaction, Individual well Being and the work-family Interface” in *Economic and Regional Studies*. Scopus. In-press. (2025)
15. Published article titled “Mapping the knowledge and research trends of green finance in India: a bibliometric and thematic review” in *LBS Journal of Management & Research* (**Emerald**) <https://doi.org/10.1108/LBSJMR-05-2025-0049> (2025)
16. *Seventeen Years of International Journal of Hospitality and Tourism Systems: A Bibliometric and Thematic Analysis* in *International Journal of Hospitality and Tourism Systems*. (Corresponding Author) <https://doi.org/10.21863/ijhts/2025.18.2.006> (2025)
17. Published article titled “*Promoting well-being through happiness at work: a systematic literature review and future research agenda*” in the journal *Management Decision* by **Emerald** in 2024. Vol. 62 No. 13, pp. 332-369. <https://doi.org/10.1108/MD-08-2023-1492>. ISSN: 0025-1747.
18. Published article titled “Exploring Unexplored Dimensions of Organizational Ambidexterity in the Hotel Industry: Systematic Literature Review, Synthesis and Research Agenda. *International Journal of Hospitality & Tourism Systems*, 17(1) in 2024. (SCOPUS, Corresponding author)
19. Published review article titled “*Migration of skilled professionals across the border: Brain drain or brain gain?*” in *European Management Journal* by **Elsevier** in 2023, ISSN 0263-2373. <https://doi.org/10.1016/j.emj.2022.12.011>
20. Published article titled “Engaged Organizational Culture as a precursor to job performance: An evidence from the hospitality industry of Himachal Pradesh” in *International Journal of Hospitality and Tourism Systems* in 2023 Vol. 16 Issue 4 2023 ISSN: 0974-6250 (**SCOPUS**)
21. Published article titled “Exploring Unexplored Dimensions of Organizational Ambidexterity in the Hotel Industry: Systematic Literature Review, Synthesis and Research Agenda” in *International Journal of Hospitality and Tourism Systems* in 2024 Vol. 17 Issue 1 ISSN: 0974-6250 (**SCOPUS**)
22. Published review article titled “*Influence of Leadership Style: A Review*” in *International Journal of Advanced Science and Technology* Vol. 28, No. 20, (2019), pp. 945-952
23. Research paper on “Hiding Behind the SWOT: Gender Equality and COVID-19” in the *Journal of Positive School Psychology*, Vol. 6. No. 6, 2022. ISSN: 2717-7564.

24. A research paper on “*Quality of Work Life in Academics with reference to Motivational Theories*” published in *Pacific Business Review International* Volume 11 Issue 4, October 2018 Impact Factor – 6.56 UGC Journal Number 36784.
25. A research paper on “*Responsible Leadership Style and Organizational Citizenship Behavior: A Relationship Study*” in *Pacific Business Review International* Volume 12 Issue 3, September 2019 Impact Factor – 6.56 UGC Journal Number 36784.
26. A research paper on “*Income, Saving and Investment Pattern of Employees of Bahra University, Solan*” in the *International Journal of Management and Business Studies*. VOL.3, Issue.1, January-March, 2013, ISSN: 2230-9519 (online), 2231-2463 (Print).
27. A research paper on “*Dovetailing the human resource management with the cloud computing in the era of industry 4.0: A review*” in *Frontiers in Management and Business*, 4(2), 340-351. DOI 10.25082/FMB.2023.02.004. ISSN: 2717-5340.
28. “Identifying Critical Factors of Effectiveness of Banking Sector In The Era Of Global Uncertainties”. *Gian Jyoti E-Journal*, Volume 1, Issue 3 (Apr-Jun 2012). ISSN 2250-348X. UGC journal number 63064.
29. “Envisioning Make in India - an HR Glimpse” in *HRM Review*.
30. “Income, Saving and Investment Pattern of Employees of Bahra University, Solan” in peer-reviewed, *International Journal of Management and Business Studies*. VOL.3, Issue.1, January-March, 2013, ISSN : 2230-9519 (online), 2231-2463 (Print). Co-Author
31. “Role of gender and ethnicity diversity on the performance of employee”. *International Journal of Research in IT and Management (IJRIM)*, Vol. 6, Issue 11, November - 2016, pp. 112~119 ISSN (o): 2231-4334 | ISSN (p): 2349-6517.
32. “E-Loyalty among rural customers: Examining the role of trust, convenience and frequency of use”. *Indian Journal of Commerce & Management Studies*, (ISSN: 2249-0310, EISSN: 2229-5674, Impact Factor (GIF): 0.875) in May. 2017, Volume VIII, Issue – 2. (ICI Indexed). UGC Journal number – 20739.
33. “Impact of Age and Socio-Educational Factors on Employee Performance in five Organizations - a Case Study.” in *Indian Journal of Commerce & Management Studies* (ISSN: 2249-0310, UGC Approved) in July 2017, Volume VIII, Issue– July. UGC Journal number – 20739.
34. A Research paper on “Brain Drain and Skill Gap: An Overview of Human Resource Availability in Indian Healthcare Sector” in *International Journal of Engineering Technology, Management and Applied Sciences* May 2017, Volume 5, Issue 5, ISSN 2349-4476
35. A research paper on “Literature Review on factors affecting Management Styles” published in

Review of Research journal volume 8, issue – 8, May 2019. ISSN 2249-894. Impact Factor 5.76.
UGC Journal Number 48514.

36. A research paper on “Effect of workforce diversity on the performance of employees in IT sector” published in Pramana Research Journal, Volume 9, Issue 5, 2019. ISSN NO: 2249-2976. Impact Factor 6.2. UGC Journal Number 41241.
37. A Research paper on “Effect of Management Styles on Organizational Effectiveness - A study of Insurance Industry in Himachal Pradesh” published in International Journal of Engineering, Applied and Management Sciences Paradigms, Volume 54 Issue 2 May 2019. ISSN 2320-6608. Impact factor 2.5. UGC Journal Number 42582.
38. Research paper on “Review Of Management Styles- international and Indian Perspective” in Pramana Research Journal. Volume 9, Issue 1, 2019. ISSN NO: 2249-2976
39. Research paper on “Brain Drain Intentions: Role of Internet and Social Media in Stimulating Migration Decision” in Pramana Research Journal. Volume 9, Issue 2, 2019. ISSN NO: 2249-2976.
40. Research paper on “Unharnessed Women Leadership: Assessing Glass Ceiling Effect at Workplace” in Review of Research journal. Volume – 8, issue – 6, March 2019. ISSN 2249-894X.
41. Research Paper on “The Upliftment in status of Women Empowerment in 20th century-A study of Bundelkhand Region Uttar Pradesh and Madhya Pradesh India” in International Journal of Psychosocial Rehabilitation, Vol. 24, Issue 06, 2020. ISSN: 1475-7192.

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Book Chapters/Proceedings

1. A book chapter titled “*Unveiling Happiness at Work: Frameworks, Antecedents and Outcomes*” in the book *Beyond the Smile* by Springer (2025) Print ISBN978-981-96-6758-1 Online ISBN978-981-96-6759-8 https://doi.org/10.1007/978-981-96-6759-8_14
2. A book chapter titled “*Artificial Intelligence as Disruptive Technology in Human Resource Management*” in the book *Handbook of Disruptive Technologies* 1st Edition, 2025 (Pages 38-58) CRC Press eBook ISBN9781032700953 <https://doi.org/10.1201/9781032700953>
3. A book chapter titled “*Leveraging the Metaverse for Transformative Talent Management in the Tourism Industry*” in the book *Human Capital Management and Competitive Advantage in Tourism* (2025) Pages 197-230 IGI Global Scientific Publishing. <https://doi.org/10.4018/979-8-3373-0071-9.ch007>
4. A book Chapter titled “*Innovative Pedagogical Interventions to Enhance Academic Performance of Students in Higher Education*” in the book *Improving Academic Performance and Achievement With Inclusive Learning Practices* (2025) Pages 35-56 IGI Global Scientific Publishing. <https://doi.org/10.4018/979-8-3373-4501-7.ch002>
5. A book Chapter on “*Empowering HR in Industry 5.0: The Transformative Role of Technology and Analytics*” Book *Innovative Approaches for International Competitiveness Through Human Resource Management* (2025) Pages 365-390 IGI Global Scientific Publishing. <https://doi.org/10.4018/979-8-3373-1005-3.ch014>
6. A book Chapter titled “*Innovative People Management Through Metaverse: An Emerging Dimension*” in the *Reference Module in Social Sciences*, Elsevier Publication. **Scopus (2024)** <https://doi.org/10.1016/B978-0-443-13701-3.00456-4>
7. A book Chapter titled “*Quashing Cybercrime and Putting Up Consumer Confidence in E-Commerce*” in the book *Cybersecurity, Law, and Economics* by Routledge Pages 105-115, eBook ISBN9781003517290 **(2024)**
8. A Book Chapter on “*Artificial Intelligence: Shifting the Landscape of the Human Resources Ecosystem.*” In *Leveraging AI and Emotional Intelligence in Contemporary Business Organizations* (pp. 371-381). IGI Global ISBN13: 9798369319024. DOI: <https://doi.org/10.4018/979-8-3693-1902-4.ch022> . **(2024)**
9. A Book Chapter on “*The Impact of Emotional Intelligence on Employee Retention: A Conceptual Approach From the Lens of Turnover Intentions*”. In *Leveraging AI and Emotional*

Intelligence in Contemporary Business Organizations, 88-101. ISBN13: 9798369319024 DOI: <https://doi.org/10.4018/979-8-3693-1902-4.ch006> . (2024)

10. A Book chapter on “How Human Resource Managers Can Utilize AI to Promote Employee Well-Being” in *AI and Emotional Intelligence for Modern Business Management* (pp. 263-281). IGI Global. DOI: <https://doi.org/10.4018/979-8-3693-0418-1.ch018> . ISBN13: 9798369304181 (2023)
11. A book chapter on Artificial Intelligence vs Emotional Intelligence: Unraveling the Companionship and Paradoxes in *AI and Emotional Intelligence for Modern Business Management* (pp. 1-13). IGI Global. DOI: 10.4018/979-8-3693-0418-1.ch001. ISBN13: 9798369304181. (2023)
12. Book Chapter on “Fostering Creative Entrepreneurship Through Self-Help Group: Post-COVID Resilience.” In *Creative (and Cultural) Industry Entrepreneurship in the 21st Century* (Contemporary Issues in Entrepreneurship Research, Vol. 18A). ISBN: 978-1-80382-412-3 (2023)
13. A chapter on “Effects and Challenges of Globalization on Higher Education in India.” In the Book titled “Economic Liberalization: Effects and Challenges” ISBN no. 978-81-8457-382-4.co-author.
14. A chapter on corporate social responsibility; A study on Green Banking Products in Kanga. Corporate Social Responsibility. Deep and Deep Publishers. ISBN No. 9383793287. Corresponding Authors.
15. A Chapter on “Emerging Role of Women in Himachal Pradesh: Attainment of Leadership Competence through Panchayati Raj Institutions” in Book. “Women Empowerment: HR Perspective”, Regal Publishers. ISBN No. 978-81-8484-624-9.
16. Work-Family Conflict. Reference Module in Social Sciences. <https://doi.org/10.1016/B978-0-443-13701-3.00061-X> . Elsevier Publication. **Scopus (2024)**
17. Green Bonds. Reference Module in Social Sciences. <https://doi.org/10.1016/B978-0-443-13701-3.00033-5> . Elsevier Publication. **Scopus (2024)**
18. Knowledge Hiding. Reference Module in Social Sciences. <https://doi.org/10.1016/B978-0-443-13701-3.00052-9>. Elsevier Publication. **Scopus (2024)**
19. Organizational Ambidexterity: Sustaining a Balance between Exploration and Exploitation. Reference Module in Social Sciences. <https://doi.org/10.1016/B978-0-443-13701-3.00073-6> Elsevier Publication. **Scopus. Jan, 2024**

20. Workplace Happiness in Multinational Enterprises in reference module in Social Science in Elsevier Publication. **Scopus 2024** <https://doi.org/10.1016/B978-0-443-13701-3.00410-2>
21. Artificial Intelligence in Education in reference module in Social Science Elsevier Publication. **Scopus (2024)** <https://doi.org/10.1016/B978-0-443-13701-3.00483-7>

(Prof. Dipanker Sharma)