

## Curriculum vitae

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Prof. (Dr.) Dipanker Sharma  
Head of the Department, HPKV Business School  
Former Dean, School of Commerce and Management Studies  
Central University of Himachal Pradesh  
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## Personal Details

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## Professional Qualifications

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PhD, MBA

## Personal Distinctions

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Author of text book entitled "Managing and Negotiating Disagreements: A Contemporary Approach for Conflict Resolution in the Digital Era" ISBN: 978-1-83797-972-1, eISBN: 978-1-83797-971-4 by Emerald Publication in 2024.

## Publications

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### Research Articles (Best 20)

1. Published article titled "The future of work and education in AI-driven innovative systems: A systematic literature review and lexicometric analysis" in The International Journal of Management Education, 23(3), 101221. (**Elsevier**, Corresponding author) <https://doi.org/10.1016/j.ijme.2025.101221> (2025)
2. Published article titled "Exploring workplace mental health among Indian employees: A systematic literature review and future research agenda" in Social Sciences & Humanities Open by **Elsevier** Publications in 2025. <https://doi.org/10.1016/j.ssaho.2025.101290> ISSN 590-2911. (Corresponding Author)
3. Published article titled "Ensuring sustainability through green HRM practices: a review, synthesis and research avenues" in Journal of Organizational Effectiveness: People and Performance, 12(1), 57-90. (**Emerald**) <https://doi.org/10.1108/JOEPP-10-2023-0493> (2025)
4. Published article titled "Green human resource management practices and sustainable development in India: A systematic literature review and future research agenda" in Social Sciences & Humanities Open, 11, 101420. (**Elsevier**) <https://doi.org/10.1016/j.ssaho.2025.101420> (2025)
5. Published article titled "The nexus between spirituality and personal financial behavior: a study of students with entrepreneurial intentions" in LBS Journal of Management & Research, 22(2), 190-199. (**Emerald**) <https://doi.org/10.1108/LBSJMR-03-2024-0011> (2025)

6. Published article titled "The paradox of exploitation vs exploration: reconnoitering the unexplored dimensions of organizational ambidexterity for developing countries including India and China" in Asia Pacific Business Review by **Taylor and Francis** in 2025. <https://doi.org/10.1080/13602381.2025.2457569> . ISSN 1360-2381
7. Seventeen Years of International Journal of Hospitality and Tourism Systems: A Bibliometric and Thematic Analysis in International Journal of Hospitality and Tourism Systems. (**SCOPUS** , Corresponding Author) <https://doi.org/10.21863/ijhts/2025.18.2.006> (2025)
8. Published article titled "Promoting well-being through happiness at work: a systematic literature review and future research agenda' in the journal Management Decision by **Emerald** in 2024. Vol. 62 No. 13, pp. 332-369. <https://doi.org/10.1108/MD-08-2023-1492>. ISSN: 0025-1747.
9. Published article titled "Exploring Unexplored Dimensions of Organizational Ambidexterity in the Hotel Industry: Systematic Literature Review, Synthesis and Research Agenda. International Journal of Hospitality & Tourism Systems, 17(1) in 2024. (**SCOPUS**, Corresponding author)
10. Ensuring sustainability through Green HRM practices: a review, synthesis and research avenues. Journal of Organizational Effectiveness: People and Performance by **Emerald** in 2024. ISSN: 2051-6614. <https://doi.org/10.1108/JOEPP-10-2023-0493>.
11. Published review article titled "Migration of skilled professionals across the border: Brain drain or brain gain?" in European Management Journal by **Elsevier** in 2023, ISSN 0263-2373. <https://doi.org/10.1016/j.emj.2022.12.011>
12. Ensuring sustainability through Green HRM practices: a review, synthesis and research avenues. Journal of Organizational Effectiveness: People and Performance by **Emerald** in 2024. ISSN: 2051-6614. <https://doi.org/10.1108/JOEPP-10-2023-0493>
13. Published article titled "Engaged Organizational Culture as a precursor to job performance: An evidence from the hospitality industry of Himachal Pradesh" in International Journal of Hospitality and Tourism Systems in 2023 Vol. 16 Issue 4 2023 ISSN: 0974-6250 (**SCOPUS**)
15. Published article titled "Exploring Unexplored Dimensions of Organizational Ambidexterity in the Hotel Industry: Systematic Literature Review, Synthesis and Research Agenda" in International Journal of Hospitality and Tourism Systems in 2024 Vol. 17 Issue 1 ISSN: 0974-6250 (**SCOPUS**)
16. A research paper on "Dovetailing the human resource management with the cloud computing in the era of industry 4.0: A review" in Frontiers in Management and Business, 4(2), 340-351. <https://doi.org/10.25082/FMB.2023.02.004>. ISSN: 2717-5340.
17. Published review article titled "Influence of Leadership Style: A Review" in International Journal of Advanced Science and Technology Vol. 28, No. 20, (2019), pp. 945-952 (**SCOPUS**)
18. Research paper on "Hiding Behind the SWOT: Gender Equality and COVID-19" in the Journal of Positive School Psychology, Vol. 6. No. 6, 2022. ISSN: 2717-7564.
19. A research paper on "Quality of Work Life in Academics with reference to Motivational Theories "published in Pacific Business Review International Volume 11 Issue 4 (**WOS**)
20. A research paper on "Responsible Leadership Style and Organizational Citizenship Behavior: A Relationship Study" in Pacific Business Review International Volume 12 Issue 3 (**WOS**)

### **Authored Books**

1. A textbook on "Managing and Negotiating Disagreements: A Contemporary Approach for Conflict Resolution in the Digital Era" ISBN: 978-1-83797-972-1, eISBN: 978-1-83797-971-4 by Emerald Publication in 2024.

### **Edited Books**

2. Published a book titled "Role of EI and AI in Modern Business Management" ISBN-9798369304181 by IGI Global (Scopus indexed) 2023.
3. Published a book titled "Leveraging AI and Emotional Intelligence in Contemporary Business Organisations" ISBN-9798369319024 by IGI Global (Scopus indexed) 2024.
4. Edited book on "Management Practices amidst COVID-19" published by Weser Books, Germany published in 2021 ISBN 978-3-96492-299-1

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### **Book Chapters**

- 1 Chapter entitled "Empowering HR in Industry 5.0: The Transformative Role of Technology and Analytics" in Innovative Approaches for International Competitiveness through Human Resource Management. <http://doi.org/10.4018/979-8-3373-1005-3.ch014> in IGI Global International.
- 2 Chapter entitled "Innovative Pedagogical Interventions to Enhance Academic Performance of Students in Higher Education" in Improving Academic Performance and Achievement With Inclusive Learning Practices <http://doi.org/10.4018/979-8-3373-4501-7.ch002> in IGI Global International.
- 3 Chapter entitled "Leveraging the Metaverse for Transformative Talent Management in the Tourism Industry" in Human Capital Management and Competitive Advantage in Tourism <http://doi.org/10.4018/979-8-3373-0071-9.ch007> IGI Global International.
- 4 Chapter entitled Artificial Intelligence in Education Reference Module in Social Science <https://doi.org/10.1016/B978-0-443-13701-3.00483-7> Elsevier International.
- 5 Chapter entitled "Artificial Intelligence as Disruptive Technology" in Human Resource Management Handbook of Disruptive Technologies in CRC Press
- 6 Chapter entitled Quashing Cybercrime and Putting Up Consumer Confidence in E-Commerce Cybersecurity, Law, and Economics Routledge.
- 7 Chapter entitled Innovative People Management Through Metaverse: An Emerging Dimension Reference Module in Social Science <https://doi.org/10.1016/B978-0-443-13701-3.00456-4> Elsevier International

- 8 A book Chapter titled “Quashing Cybercrime and Putting Up Consumer Confidence in E-Commerce” in the book Cybersecurity, Law, and Economics by Routledge Pages 105-115, eBook ISBN9781003517290 (2024)
- 10 A Book Chapter on “Artificial Intelligence: Shifting the Landscape of the Human Resources Ecosystem.” In Leveraging AI and Emotional Intelligence in Contemporary Business Organizations (pp. 371-381). IGI Global ISBN13: 9798369319024. <http://doi.org/10.4018/979-8-3693-1902-4.ch022>. (2024)
- 11 A Book Chapter on “The Impact of Emotional Intelligence on Employee Retention: A Conceptual Approach From the Lens of Turnover Intentions”. In Leveraging AI and Emotional Intelligence in Contemporary Business Organizations, 88-101. ISBN13: 9798369319024 <http://doi.org/10.4018/979-8-3693-1902-4.ch006>. (2024)
- 12 A Book chapter on “How Human Resource Managers Can Utilize AI to Promote Employee Well-Being” in AI and Emotional Intelligence for Modern Business Management (pp. 263-281). IGI Global. <http://doi.org/10.4018/979-8-3693-0418-1.ch018>. ISBN13: 9798369304181 (2023)
- 13 A book chapter on Artificial Intelligence vs Emotional Intelligence: Unraveling the Companionship and Paradoxes in AI and Emotional Intelligence for Modern Business Management (pp. 1-13). IGI Global. <http://doi.org/10.4018/979-8-3693-0418-1.ch001>. ISBN13: 9798369304181. (2023)
- 14 Book Chapter on “Fostering Creative Entrepreneurship Through Self-Help Group: Post-COVID Resilience.” In Creative (and Cultural) Industry Entrepreneurship in the 21st Century (Contemporary Issues in Entrepreneurship Research, Vol. 18A). ISBN: 978-1-80382-412-3 (2023)
- 15 A chapter on “Effects and Challenges of Globalization on Higher Education in India.” In the Book titled “Economic Liberalization: Effects and Challenges” ISBN no. 978-81-8457-382-4.co-author.
- 16 A chapter on corporate social responsibility; A study on Green Banking Products in Kanga. Corporate Social Responsibility. Deep and Deep Publishers. ISBN No. 9383793287. Corresponding Authors.
- 17 A Chapter on “Emerging Role of Women in Himachal Pradesh: Attainment of Leadership Competence through Panchayati Raj Institutions” in Book. “Women Empowerment: HR Perspective”, Regal Publishers. ISBN No. 978-81-8484-624-9.
- 18 Work-Family Conflict. Reference Module in Social Sciences. <https://doi.org/10.1016/B978-0-443-13701-3.00061-X>. Elsevier Publication. Scopus (2024)
- 19 Green Bonds. Reference Module in Social Sciences. <https://doi.org/10.1016/B978-0-443-13701-3.00033-5>. Elsevier Publication. Scopus (2024)
- 20 Knowledge Hiding. Reference Module in Social Sciences. <https://doi.org/10.1016/B978-0-443-13701-3.00052-9>. Elsevier Publication. Scopus (2024)
- 21 Organizational Ambidexterity: Sustaining a Balance between Exploration and Exploitation. Reference Module in Social Sciences. <http://doi.org/10.1016/B978-0-443-13701-3.00073-6> Elsevier Publication. Scopus. Jan, 2024
- 22 Workplace Happiness in Multinational Enterprises in reference module in Social Science <http://doi.org/10.1016/B978-0-443-13701-3.00410-2> in Elsevier Publication. Scopus 2024