

Curriculum vitae



Dr. Gitanjali Upadhaya
Assistant Professor
Department of Commerce (SCMS)

Personal Details

Address: Department of Commerce, School of Commerce and Management Studies
Central University of Himachal Pradesh, India
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Google Scholar Profile: Total Citations: 39; h-index: 2; i10 Index: 1
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Professional Qualifications

Ph. D, M. Phil, M. Com, MBA, PGDPM & LW (Gold Medalist)

Employment History

Working as Assistant Professor at Central University of Himachal Pradesh w.e.f. 2012.
Worked as a Faculty in DAV College Chandigarh (Session 2011-12)
Worked as a Faculty in Government College, Mohali (Session 2010-11)
Worked as Faculty in the Oriental Staff College, Chandigarh (July-Dec 2007)
Worked as Investment Advisor in Franklin Templeton Mutual Fund, Chandigarh (April- June 2007)
Worked as Customer Executive in TeamLease Services Pvt. Ltd, Chandigarh (July- October 2007)

Awards/Achievements

Honoured with the prestigious Women Acharya of the Year Award 2024 during a grand national-level event themed "Leaders of Bharat," held on May 31, 2024 at New Delhi hosted by Global Empire Events (GEE) in collaboration with BizNation TV.

Honoured with the Best Paper Award for her research paper titled "Stories of Strength: Empowering Rural Women Entrepreneurs in Himachal Pradesh, India" at a three-day international conference on "Multidisciplinary Research in Economic Development, Environment & Sustainable Development" (ICMR-EDESD) held from June 9 to 11, 2024 organized by the Social Science and Management Welfare Association

(Cell-International), Africa Global Development for Positive Change Initiative (ADlAfrica), British Graduate College, Wroclaw, Poland, Europe, and the Social Studies Teachers Indonesia Forum at Port Harcourt Rivers, Nigeria.

Best Paper Award for the paper titled "A Study on Entrepreneurial Competencies among the Management Students of Himachal Pradesh" in the ICASETM-2020 organized by Institute for Engineering Research and Publication on 29th – 30th December 2020 at Dubai, UAE.

Best Paper Award for the paper titled Entrepreneurial Intention among College Students in District Mandi Himachal Pradesh: A Comparative Study of Business and Non-business Students in the International Conference on Human Resource Development and MSME Development at Entrepreneurship Development Institute of India, Gandhinagar on 24th-25th January 2019.

Best Paper Award for the research paper titled "Direct Benefit Transfer Scheme: Reality, Issues, and Challenges at Bottom of the Pyramid" in the Technical Session IV Cash Transfer Subsidy: Directions and Implications in the Annual Conference of All India Commerce Association held in Bangalore University as on 5th-7th December 2013.

Major Project:

Award of a Major Research Project titled "Empowering Tribal Women Entrepreneurs: Assessing Achievement of SDG-8, Decent Work and Economic Growth through Entrepreneurship" under the special call for Vision Viksit Bharat@2047 (VVB@2047). ICSSR has awarded a grant-in-aid of Rs. 20 Lakh for the project.

International Conferences

2012-13

Presented a paper titled "Global Meltdown and Indian Mutual Fund Industry" in the 6th International Conference on India in an Era of Global Uncertainties: Issues, Opportunities, and Challenges in Gian Jyoti Institute of Management & Technology on 7th April 2012.

2013-14

Presented a paper titled "Stock-Selection Ability of Mutual Fund Managers Before & After Global Financial Crisis: An Empirical Study on Indian Mutual Funds" in the International Conference on Contemporary Issues in Leadership and Management organized by Hans Raj Mahila Maha Vidyalaya, Jalandhar on 17th to 18th January 2014.

2013-14

Presented a paper titled "Work-Life Balance: Factors, Impact and Challenges" in International Conference on Managing Global Business in Turbulent Times in Collaboration with Chandigarh University, Ghruan, Near Mohali on Corporate Social Responsibility for Sustainable & Inclusive Growth organized by Punjab Commerce and Management Association as on 8-9 February 2014.

2014-15

Presented a paper titled "Spiritual Intelligence as a New Dimension of Human Intelligence for Effective Leadership" in the Global Summit on "Make in India: Transforming Human Resources and Strategic Development" held during 19-20 March 2015 by The National Institute for Entrepreneurship and Small Business Development (NIESBUD).

2016-17

Presented a paper titled “Wisdom from Srimad Bhagavad Gita for Spiritual Leadership in Business” during International Conference on Spirituality and Skill for Leadership and Sustainable Management held on February 18-19, 2017 organized by the Centre for Spiritualism and Human Enrichment, IMS Varanasi in collaboration with International Associate Partners Claflin University Orangeburg, South California, USA and California State University San Bernardino.

2018-19

Presented a paper titled “Entrepreneurial Intention among College Students in District Mandi Himachal Pradesh: A Comparative Study of Business and Non-Business Students” during the International Conference on Human Resource Development and MSME Development held on January 24-25, 2019 organized by Entrepreneurship Development Institute of India, Gandhinagar, Academy of HRD, India.

Presented a paper titled “Women Entrepreneurship and Empowerment (WEE): A Study of Kangra District of Himachal Pradesh” during the International Conference on Human Resource Development and MSME Development held during January 24-25, 2019 by Entrepreneurship Development Institute of India, Gandhinagar, Academy of HRD, India.

Presented a paper titled “Women Entrepreneurship, the New Era of Global Entrepreneurship: A Case Study of Successful Women Entrepreneurs in District Kangra, Himachal Pradesh” during the International Conference on Global Issues in Management held on 26th February 2019 organized by University Business School, Panjab University Chandigarh in collaboration with Nottingham Trent University, United Kingdom and Western Sydney University, Australia.

Presented a paper titled “Entrepreneurial Motivations and Barriers among College Students in Himachal Pradesh: An Empirical Study” during the International Conference on Global Issues in Management held on 26th February 2019 organized by University Business School, Panjab University Chandigarh in collaboration with Nottingham Trent University, United Kingdom and Western Sydney University, Australia.

2019-20

Presented a paper titled “Entrepreneurial Intention among University Students of Himachal Pradesh: A Theory of Planned Behavior Perspective” at an International Conference on Business Interventions for Effective Management of Technology and Innovation organized by IIM Sirmaur held on March 06-07, 2020.

2020-21

Presented a paper titled “Impact of COVID-19 Pandemic on Business: An Indian Perspective” during the 11th Annual International Research Conference on Achieving \$5 Trillion Economy of India: Opportunities and Challenges organized by the Symbiosis Institute of Management Studies held on 21-23 December 2020 (online).

Presented a paper titled “A Study on Entrepreneurial Competencies among the Management Students of Himachal Pradesh” during the International Conference on Applied Sciences, Engineering, Technology and Management (ICASETM-2020) held on 29th -30th December 2020 in Dubai, UAE (online).

2021-22

Presented a paper titled “Does Entrepreneurial Competencies contribute in the emergence of Entrepreneurial Intentions? An Empirical Study of Kashmiri Students” in the 7th International Management Conference on Advances in Management through Research, Innovation, & Technology held on 7th-8th January 2022 organized by the Fortune Institute of International Business, New Delhi.

Presented a paper titled “Finding the Linkage between Entrepreneurial Competencies and Entrepreneurial Intentions of Students: An Attestation from Kashmir, North India” during the International Conference on Embracing Transformation: Innovation & Creation held on 26th-28th May 2022 organized by Kodolanyi Janos University, Hungary & Tradepreneur Global Research Organization, UK.

2023-24

Presented a paper titled “Understanding the Gendered Dynamics of Entrepreneurial Competencies and Intentions in Management Education” during the International Conference on Sustainable Growth Through Digital Innovation in held on 19th-20th March, 2024 organized by the Department of PG Management Studies, School of Leadership and Management, Manav Rachna International Institute of Research and Studies, Faridabad in collaboration with International Management College, Frankfurt Germany.

Presented a paper titled “Stories of Strength: Empowering Rural Women Entrepreneurs of Himachal Pradesh, India” in the Three Days International Conference on Multidisciplinary Research in Economic Development, Environment & Sustainable Development (ICMREDESD-2024), 9th to 11th June, 2024 organized by the Social Science and Management Welfare Association (Cell-International), Africa Global Development for Positive Change Initiative (ADLafrica), British Graduate College, Wroclaw, Poland, Europe, and the Social Studies Teachers Indonesia Forum at Port Harcourt Rivers, Nigeria.

National Conferences

2009-10

Presented a paper titled “Indian Financial System and the Present Global Crisis” in the National Seminar on “Global Economic Meltdown-Repercussions and Remedies” in the Department of Commerce, H.P. University, Shimla on 8th-9th September 2009.

2011-12

Presented a paper titled “Future Potentials of MSMEs in India” in the UGC Sponsored National Seminar on “MSMEs Challenges and Opportunities” in Dev Samaj College for Women, Sector-45-B, Chandigarh on 2nd February 2012.

2012-13

Participated in a National Seminar on “Contemporary Issues in Corporate Financial Reporting” organized by University Business School (USB), Panjab University (UT) on March 8, 2013.

2013-14

Presented a paper titled “Governance and Ethical Dilemmas” at National Conference on Strategies for Sustainable Business Growth in India organized by Punjab Commerce and Management Association on 5th October 2013.

Presented a paper titled "Direct Benefit Transfer Scheme: Reality, Issues, and Challenges at Bottom of the Pyramid" in the Annual Conference of All India Commerce Association held at Bangalore University on 5th -7th December 2013.

Presented a paper titled "Corporate Governance Disclosure Practices: A Study of Selected Indian Banks" at the National Conference on Corporate Social Responsibility for Sustainable & Inclusive Growth organized by Himachal Pradesh Commerce and Management Association on 13th and 14th December 2013.

Presented a paper titled "Performance Evaluation of Growth Equity Schemes: An Empirical Study on Indian Mutual Funds" in the National Seminar on Economic Reforms in India organized by Faculty of Commerce and Business Management, Department of MBA, Government Post-Graduate College Dharamshala, March 9-10, 2014.

2016-17

Presented a paper titled "McDonald's: Dealing with the Cultural Issues for Sustainability in the Indian Market" at the UGC-SAP sponsored National Seminar on Sustainable Development held on March 27, 2017, organized by the University Business School, Guru Nanak Dev University Amritsar.

2018-19

Presented a paper titled "Key Determinants of Entrepreneurial Intention among Students: A Literature Review" at the National Conference on Accelerating Rural Growth: New Technology, Innovation, and Entrepreneurship held on 15th June 2019 organized by Himachal Pradesh Institute of Public Administration, Shimla (H.P.).

2019-20

Presented a paper titled "Entrepreneurial Intentions: A Study on Under-graduate Students in Himachal Pradesh" at the National Seminar on Business Sustainability and Society held on 19th October 2019 organized by Government Degree College, Jawali (H.P.).

Presented a paper titled "Entrepreneurship: Challenges to Women of Himachal Pradesh" in a National Seminar on Business Sustainability and Society held on 19th October 2019 organized by Government Degree College, Jawali (H.P.).

2021-22

Participated in the National Webinar on Unequal Pay: Gender Discrimination at Workplace sponsored by the National Commission for Women in collaboration with the HPKV Business School, School of Commerce and Management Studies, the Central University of Himachal Pradesh on 20th December 2021.

2023-24

Presented a paper titled "Handicrafts Industry in Himachal Pradesh: A Case Study of Women Entrepreneur" in a One day National Seminar on Changes and Challenges of Post Covid-19 in India's Education System organized by Government Degree College, Nihri, Mandi, Himachal Pradesh in association with Pratibha Spandan Society, Shimla (H.P.) on 24th June 2023.

Presented a paper titled "Attitude of Youth towards Agricultural Entrepreneurship in Rural Regions of Himachal Pradesh" in a ICSSR sponsored National Seminar on Achieving Sustainable Development Goals in the North-Western Region organized by the School of Commerce and Management Studies, Central University of Himachal Pradesh on 22nd and 23rd September 2023.

Presented a paper titled “Entrepreneurial Competencies and Empowerment of Rural Women” in a National Seminar on “Women in Decision Making Roles in Corporate” organized by Non-Collegiate Women’s Education Board (NCWEB) in collaboration with National Commission for Women on 2nd & 3rd November, 2023 at the Conference Centre, University of Delhi.

Presented a paper titled “Assessing the Antecedents of Entrepreneurial Self Efficacy: A Bibliometric Analysis” in a National Seminar on Impact of G20-2023 Summit for International Financial Stability, Climate Change, Mitigation and Sustainable Development” (IG20-SIFSCCMSD) organized by International Centre for Scientific Research and Development, Bengaluru, Karnataka on 21st -22nd December, 2023.

Presented a paper titled “Deen Dayal Upadhyay’s Integral Human Philosophy and Women Empowerment” in the Two-day National Seminar on “Integral Human Philosophy and Antyodaya of the great philosopher Pandit Deendayal Upadhyaya: Economic Democracy, the Path of Sustainable and Holistic Development, 2047” organized by Deendayal Upadhyaya Study Centre and Internal Quality Assurance Cell (IQAC) sponsored by Indian Council of Social Science Research (ICSSR), New Delhi on 18th -19th March 2024.

Presented a paper titled “Unity in Diversity: Vivekananda’s enduring legacy of Universal Brotherhood” in a National Conference on “Modern Society-Direction and Challenges: Aspiring Responses from Swami Vivekananda” organized by the Department of Sociology and Social Anthropology, Central University of Himachal Pradesh in collaboration with Rashtriya Samaj Vigyan Parishad, New Delhi; Centre for Bhartiya Panth, Matt, Sampraday and Semitic Religions, CUHP sponsored by the Indian Council for Social Science Research (ICSSR), Rashtriya Samaj Vigyan Parishad, New Delhi, Maulana Abdul Kalam Azad Institute of Asian Studies (MAKAIAS), Kolkata on 9th -11th June 2024 at Dharamshala, H.P.

Presented a paper titled “Fostering Entrepreneurial Potential: A Systematic Review on Understanding the Relationship between Entrepreneurial Education and Development of Entrepreneurial Mindset” in a two day ICSSR sponsored National Seminar on Commerce and Technology in 21st Century: Nurturing Sustainable Businesses organized by Department of Commerce, Central University of Himachal Pradesh on 26th- 27th June 2024.

Presented a paper titled “Empowering Women Entrepreneurs: Blossoming Himalayan Ventures through Start up India Initiative” in a two day multidisciplinary National Seminar on Advancing Knowledge from Multidisciplinary Perspectives of Education, Research and Technology 2024” organized by NIT Manipur in association with TOUCAN Research and Development, Bengaluru, Karnataka, Ministry of Corporate Affairs on 4th -5th October, 2024.

Invited Lectures

Invited Lecture on “Goal Setting and Career Building: Way Ahead” at PG Govt. College Dharamshala, on 31st December 2023 at 11.30 am.

Invited Lecture on “Soft Skills Development: Etiquette for E-mail Writing” at PG Govt. College Dharamshala, on 31st December 2023 at 12.30 pm.

Invited Lecture on the theme “Holistic and Multidisciplinary Education” titled “Fostering Multidisciplinary Excellence NEP 2020’s Path to Holistic Education in HEIs” in the 6th NEP Orientation and Sensitization Programme organized by MMTTC, SRCC on June 21, 2024 at 5.30 pm.

Invited Lecture on the topic “Personality Development Skills” at Himachal Pradesh University, Regional Centre, Dharamshala on 14th October 2024.

Invited Lecture on the topic “Communication Skills Development” at Himachal Pradesh University, Regional Centre, Dharamshala on 14th October 2024.

Doctoral Thesis Supervision

Evaluation of Financial & Non-financial Parameters as Corporate Governance Indicators: A Comparative Study of Public and Private Sector Banks

Mutual Fund Performance: A Study on Selectivity and Timing abilities of Mutual Fund Managers in India

Relationship between Servant Leadership and Work-family Enrichment: Understanding the Mediation Role of Organizational Culture

Entrepreneurial Competencies and Business Performance of Micro Enterprises: An Empirical Study of Himachal Pradesh

Personality Traits, Self-efficacy, and Entrepreneurial Intention: A Study on Business Students of North-Western Himalayan Region, India

Supervising: 03

Publications

2009-10

Perception of Investors towards Mutual Funds in Global Journal of Business Management published by Global Vision Publishing House, New Delhi- 110002, ISSN: 0973-8533, Vol.3, No.2, Dec 2009 pp. 14-26.

2014-15

Direct Benefit Transfer Scheme: Issues and Challenges at Bottom of the Pyramid. The Indian Journal of Commerce. ISSN: 0019-512X, E-ISSN-2454-6801, Vol.67, No. 2, April-June, 2014, pp.91- 100.

A Glimpse of Kabir's Philosophy in Developing Human Values through the Process of Enlightenment. International Journal of English Language, Literature and Humanities, ISSN 2321-7065, Volume II, Issue VI, October, 2014, pp.152-162, Impact Factor: 2.317.

An Exploratory Study: Work Life Balance of Medical Professionals. Golden Research Thoughts. ISSN: 2231-5063, Vol. IV, Issue: V, Nov. 2014, pp.1-6, Impact Factor: 2.2052.

Perceptive Stress in Indian Teachers associated with Higher Education. Asian Journal of Multidisciplinary Studies. ISSN: 2321-8819 (Online), Vol. 2, Issue 11, November 2014, pp. 139-141, Impact Factor: 0.923.

Money Laundering Issues: Creating Demand for Better Governance. Skanda Journal of Humanities and Social Sciences. ISSN: 2454-5325, Jan- June 2015, pp.28-40.

2018-19

Leadership and Transference of Work Role Gains to Family Domain: Moderating Role of Family Structure. OPUS- HR Journal ISSN: 0973-9866 Volume 9, Issue 2, November 2018, pp. 41-57.

Exploration and Validation of Servant Leadership Factor Structure in Academic Organizations. *International Journal of Research and Analytical Reviews (IJRAR)*. E-ISSN: 2348-1269. P-ISSN: 2349-5138 Volume 6 Issue 1 January 2019 pp. 295-303.

Entrepreneurial Motivations and Barriers among Management Students in Himachal Pradesh: An Empirical Study in the *Journal of Commerce & Accounting Research*, ISSN: 2277-2146, Vol. 8 Issue 2 April 2019 pp. 48-58.

Investment Performance & Risk-Adjusted Measures: An Empirical Study on Open-Ended Equity Schemes in the *International Journal for Business Research and Excellence*, ISSN: 2582-4368, Volume 1, Issue 1, June 2019.

2019-20

Women Entrepreneurship, The New Era of Global Entrepreneurship: A Case Study of Successful Women Entrepreneurs of Kangra District, Himachal Pradesh in the *Journal of Strategic Human Resource Management*, ISSN: 2277-2138, Volume 8 Issue 3 October 2019.

Key Determinants of Entrepreneurial Intention among Students: A Literature Review in *Administrative Development: A Journal of HIPA, Shimla*, ISSN: 2319-2976, Volume VI Issue 2, July-Dec 2019. pp. 207-220.

Market Timing Ability of Indian Mutual Fund Managers: An Empirical Study in *An International Journal of Research in Management*, ISSN: 2279-0373, Issue July-December 2019.

2020-21

Servant Leadership and Work-Family Enrichment: Moderation Role of Organizational Culture in the *Pacific Business Review International*, ISSN: 0974-438X(P), Volume 13 Issue 2, August 2020.

2021-22

Entrepreneurial Competencies and Management Students: An Empirical Study of Himachal Pradesh in the *AGPE The Royal Gondwana Research of History, Science, Economic, Political and Social Science*, ISSN (E): 2583-1348, Vol. 3, Issue 3, 7th April 2022.

2022-23

Finding the linkage between Entrepreneurial Competencies and Entrepreneurial Intention of Students': An Attestation from Kashmir, North India. *Acta Universitatis Bohemicae Meridionalis (Acta Univ. Bohem. Merid. 2022)*, Volume 25 (Issue 2) ISSN: 2336-4297 (online), November, 2022, pp. 52-66.

2023-24

Exploring the Interplay between Personality Traits, Cognitive Functions, and Quality of Life in Young Adults with Opioid and Alcohol Dependence: A Review, *International Journal of Research and Analytical Reviews (IJRAR)*, Volume 11, Issue 3, August 2024, pp. 83-91. (E-ISSN 2348-1269, P- ISSN 2349-5138)

Breaking Barriers: Case Studies of Women Entrepreneurs in the Rural Regions of India, *International Journal of Creative Research Thoughts (IJCRT)*, Volume 12, Issue 9 September 2024, pp. 341-352. (ISSN: 2320-2882)

Orientation Programmes/ Refresher Courses/ FDPs/Workshops

2013-14

Participated in UGC Sponsored 4 weeks Orientation Programme-15 organized by UGC- Academic Staff College (Ranked 1st by NAAC, Bangalore, 2012) Guru Jambheshwar University of Science & Technology Hisar (Haryana) from 1st July to 27th July 2013.

Attended Two Week Training Workshop on "Capacity Building Programme for Faculty/Research Scholars in Social Sciences" organized by Indian Council of Social Science Research North-Western Regional Centre P.U. Chandigarh held from March 18- 31, 2014.

2014-15

Participated in a seven-day Workshop on Universal Human Values and Ethics at Amritsar College of Engineering & Technology, Amritsar from 14th June to 21st June 2015.

2015-16

Participated in the UGC Sponsored 3 weeks Winter School (Interdisciplinary) organized by Human Resource Development Centre, Punjab University Chandigarh from 26th December 2015 to 15th January 2016.

Participated in a one-week Faculty Development Workshop on Emerging Trends in ICT for Higher Education from 9th June to 15th June 2016.

2018-19

Participated in the ICSSR-sponsored National Workshop on Research Methodology and Data Analysis (RMDA-2019) organized by the Department of Humanities and Social Sciences, National Institute of Technology Hamirpur during June 24-30, 2019.

2019-20

Sixteen Weeks Swayam Arpit Online Course Certification (Feb 2020) in Refresher Course in Commerce (Sept. to Dec. 2019) by Shri Ram College of Commerce, University of Delhi.

2020-21

Participated in Online Two-week Faculty Development Programme on "Covid -19 New Age Teaching Pedagogy: Innovative Tools, Techniques and Research Methods for Efficient Business Management Teaching in Digital Era" 20-31 July 2020 conducted by ABVSME, JNU.

Participated in One-week Online Training Programme on Data Analysis using SPSS during August 17-23, 2020 organized by Science Tech Institute, Lucknow.

Participated in Five day of the Online Faculty Development Program on Managing for Online Teaching organized by Malaviya National Institute of Technology (MNIT) Jaipur, Department of Management Studies during December 19-23, 2020.

Participated in a five-day e-workshop on Quality Research and Scholarly Publications in Social Sciences organized by the Department of Management Studies, National Institute of Technology, Hamirpur during January 18-22, 2021.

2021-22

Participated in the workshop on International Training on Mechanics of Thesis Writing and Scopus Publication Process organized by Eudoxia Research Centre from 29th July-16th August 2021 (online).

Participated in the five-day workshop on Structural Equation Modelling using SmartPLS (Basic & Advanced Modules) organized by EdMaestro with support from SmartPLS GmbH, Germany from February 28-March 4, 2022. (online)

2022-23

Participated in the one-week workshop on “Data Analysis using SPSS, AMOS & Smart PLS” organized by HPKV Business School, School of Commerce and Management Studies, Central University of Himachal Pradesh from August 29th to September 2nd, 2022.

Participated in the One-Week National Workshop on Bibliometric and Statistical Analysis from February 16-21, 2023 organized by Human Behavtics Private Limited, Gomti Nagar Extension, Sector-1, Lucknow-10, Uttar Pradesh. (online)

Participated in an online five-day e-workshop on Structural Equation Modelling using SmartPLS 4 organized by EdMaestro Pvt. Ltd., India from February 20-24, 2023 with support from SmartPLS GmbH, Germany.

Participated in a five-day e-workshop on Research Methodology and Academic Writing with hands-on SPSS organized by EdMaestro Pvt. Ltd., India from 13th– 17th March, 2023.

Participated in the One Week CEC Sponsored Workshop-cum-FDP on Massive Open Online Course (MOOCs)- Design, Development & Delivery from 15th-21st March, 2023

2023-24

Participated in an online Interdisciplinary two-week refresher course in Advanced Research Methodology from 22nd August to 5th September 2023 with Grade A+ organized by Teaching Learning Centre, Ramanujan College, University of Delhi, (Accredited A++ by NAAC).

Participated in an online Ten Days National Level Workshop on “How to write and get your Research Paper Published?” by ESSGEE DIGISKILLS Learning Centre from 20th May 2024 to 30th May, 2024.

Participated in an online Ten Days National Level Workshop on “Bibliometric Analysis using VOS VIEWER” organized by ESSGEE DIGISKILLS Learning Centre from 24th May 2024 to 3rd June 2024.

Participated in a Five-Days Virtual Training on “How to Plan and Write Systematic Literature Review (SLR) and Bibliometric Analysis Research Papers organized by Leksha Research Centre, Gandhinagar” from 10th -14th June 2024.

Participated in a Five-Days Virtual Training on “How to Plan and Write Systematic Literature Review (SLR) and Bibliometric Analysis Research Papers organized by Leksha Research Centre, Gandhinagar” from 10th -14th June 2024.

Participated in a Nine Days online workshop on Quantitative Data Analysis using JAMOVI (24th-28th June 2024) & Qualitative Data Analysis using NVIVO (4th -7th July, 2024) organized by the Leksha Research Centre, Gandhinagar, Gujarat.

Participated in an online workshop on “Structural Equation Modeling using SmartPLS 04” from 9th June 2024 to 10 July 2024” organized and conducted by Research Shiksha, India.

Short-term Workshops

Attended a short-term workshop on Disaster Management organized by UGC-ASC, Himachal Pradesh University, Shimla from 26th December 2012 to 28th December 2012.

Participated in 2-Day Workshop on “Communication and Case Analysis” organized by School of Business and Management Studies, Central University of Himachal Pradesh, May 13-14 2013.

Participated in the One-Day Workshop on “DELNET: Resources, Services, and Facilities & Koha: An Open-Source Integrated Library System” organized by DELNET in collaboration with Central University of Himachal Pradesh, Dharamshala, District Kangra, Himachal Pradesh held at CUHP, Shahpur Campus on June 15, 2013.

Participated in a short-term workshop on Financial Econometrics organized by Bharti Vidyapeeth University Institute of Management & Research, New Delhi on 14th- 16th February 2014.

Participated in the two-day Workshop on “Stress and Anger Management” organized by Management Society, Central University of Himachal Pradesh held during April 28-29, 2014.

Participated in a three-day Workshop on “Case Analysis and Case Preparation” conducted by Prof. M. R. Dixit, Professor, Indian Institute of Management, Ahmedabad, and organized by the School of Business and Management Studies, Central University of Himachal Pradesh held from July 31 to August 2, 2014.

Participated in a Workshop on the Role of Tourism Stakeholders in Local Community Development in Himachal Pradesh organized by the School of Tourism, Travel and Hospitality Management, the Central University of Himachal Pradesh on 25th September 2014.

Participated in National Workshop on Writing Research Paper organized by the Department of Teacher Education, School of Education, the Central University of Himachal Pradesh on December 18-19, 2014.

Attended a one-day Workshop on the topic “Stri Vimarsh: Dasha aivam Disha” organized by the Department of Hindi and Indian Languages, the Central University of Himachal Pradesh on 15th January 2015.

Participated in a two-day Interactive Workshop on “Gender Sensitivity, Prevention & Redressal of Sexual Harassment of Women at Workplace” organized by Integrated Training & Policy Research (Training Division), New Delhi on 20th and 21st February 2015.

Participated in a one-day Workshop on From Ideas to Action: Joining the Dots in Research from Contemporary Discourses organized by the School of Business & Management Studies, the Central University of Himachal Pradesh on June 10, 2015.

Participated in a one-day Workshop on Yustrat 2015: A Kick Start Workshop for Innovation in Entrepreneurship organized by the Confederation of Indian Industry (CII), Chandigarh, and Centre for Entrepreneurship & Innovation (CE&I), School of Business and Management Studies (SBMS), Central University of Himachal Pradesh on September 18, 2015.

Participated in the Case Writing Workshop: Development of Cases in Business Management Education organized by the Department of Management and Humanities, National Institute of Technology, Hamirpur on 17th to 19th March 2017.

Participated in the webinar on "Questionnaire and Scale Development" held by HISASHI-Excellence Education Pvt. Ltd. on 18th-19th July 2020.

Participated in Online Workshop on Publishing Conceptual and Literature Review Based Papers held by HISASHI-Excellence Education Pvt. Ltd. on 30th July 2020.

Organized Seminar/Workshops

Organizing Secretary, One Week CEC Sponsored Workshop-cum-FDP on Massive Open Online Course (MOOCs)- Design, Development & Delivery from 15th-21st March, 2023

Committee member in the Two Days National Seminar on Achieving Sustainable Development Goals in the North-Western Region organised by School of Commerce and Management Studies, CUHP on September 22-23, 2023.

Seminar Coordinator in the Two Days ICSSR sponsored National Seminar on Commerce & Technology in 21st Century: Nurturing Sustainable Businesses organized by the Department of Commerce, SCMS, CUHP organized on June 26-27, 2024.

University Administration

Member Board of Studies, Department of Commerce (Present)

Member, Departmental Standing Committee, Department of Commerce, SCMS (Present)

Member, Departmental Research Committee, Department of Commerce, SCMS (Present)

Member, Grievance Redressal Cell, CUHP (Present)

Member, Grievance Redressal Committee, Department of Commerce, SCMS (Present)

Member, Departmental Standing Committee H.P.K.V.B.S., SCMS (Former)

Member, Departmental Research Committee H.P.K.V.B.S., SCMS (Former)

Member School Board H.P.K.V.B.S., SCMS (Former)

Member Board of Studies, Department of HRM&OB, SBMS (Former)

Chairperson SPARSH (Sensitization, Prevention, and Redressal of Sexual Harassment Committee) (Former)

Coordinator, Certificate Course on Personality Development and Communication Skills (Former)

Nodal Officer, Gender Champions Club, CUHP (Former)

Other Responsibilities

Committee member for the evaluation of the Business Research Proposal (Course MGT 591) presentations of MBA students on 7th -8th February 2023 notification dated 1st February, 2023.

Committee member in UGC Consortium for Education Communication (CEC) sponsored one week workshop cum faculty development on Massive Open Online Course (MOOCS), Design, Development and Delivery” on 15th -21st March 2023 notification dated 10th March 2023.

Committee member in Complaint Investigation Committee notification dated 27th April, 2023.

Committee member of “Management Society” and Alumni Engagement, Students’ Grievance & Welfare” notification dated 1st May 2023.

Committee Member “Hospitality, Accommodation & Transport Committee” for the NAAC Peer Team Visit from 3rd - 5th July 2023 notification dated 22nd June 2023.

Committee Member “Admission Committee (M. Com.)” for the admission process for the academic year 2023-24 notification dated 25th July 2023.

Committee Member “Curriculum Development Cell” of the Department of HPKV Business School notification dated 10th August 2023.

Committee Member for the physical verification of the documents of MBA Students admitted for the Batch 2023-25.

Invited as Judge for the event “Treasure Hunt” in National Level Management Fest “HIMSPARK 2023” organized by the HPKV Business School .

“Grievance Committee Member” to address the students’ grievances of the students of the Department of Commerce notification dated 16th October 2023.

Nominated as Staff Secretary of the Department of Commerce for the session 2023-24 notification dated 19th October 2023.

Member of the “Board of Studies” in the Department of Commerce notification dated 1st November 2023 for next three years.

“Departmental Promotion Committee” member for the promotion of non-teaching staff notification dated 1st November 2023.

“Departmental Standing Committee” (DSC) member for the upcoming three years in the Department of Commerce notification dated 3rd November 2023.

Moderator in the panel discussion on the Union Budget-2024 scheduled on 23rd February 2024 organized by the Department of Commerce.

Deputy Superintendent for conducting the Mid-term Examination in April 2024 notification dated 1st April 2024.

Grievance Committee Member to address the grievances of the Ph D scholars in the Department of Commerce notification dated 3rd April 2024.

Grievance Committee Member to address the grievances of the faculty members of the Department of Commerce notification dated 5th April 2024.

Committee Member “Refreshment & Hospitality Committee (including VVIP)” for the Seventh Convocation of the University scheduled on 7th May 2024 notification dated 10th April 2024.

Invited as Judge for the Event “Quizitive” in the HIMSPARK-2024 organized by HPKV Business School on 12th June 2024.

Committee Member for the two Days National Seminar on Commerce and Technology in the 21st Century: Nurturing Sustainable Development sponsored by ICSSR NWRC organised by Department of Commerce CUHP dated on 26th -27th June 2024.

Invited as Judge for the Event “Declamation Competition” on the occasion of World Tourism Day Celebration 2024 at Dhaladhar Campus II Dharamshala dated 24th September 2024.

Organized different activities as Chairperson SPARSH during the year 2021-22 and 2022-23:

S. No	Occasion	Date/Time/Place	Activity	Remarks
1.	Eighth Anniversary of the Notification of the Sexual Harassment Act	09-12-2021 2.00 pm to 4.00 pm For all three campuses.	Online Invited Lecture	Guest speaker- Ms. Kavita Srivastava, a full-time human rights activist.
2.	Eighth Anniversary of the Notification of the Sexual Harassment Act	09-12-2021 11.30 am to 1.30 pm Sapt-Sindhu Parisar, Dehra, CUHP	Lecture and Interaction with the Students on SHWW (Prevention, Prohibition and Redressal) Act, 2013.	Dr. Jyoti, Assistant Professor and Dr. Shweta Sharma, Assistant Professor
3.	Online Capacity Building and Personality Development Programme sponsored by the NCW for female UG&PG Students.	10-12-2021 9.30 am to 4.30 pm For all three campuses of CUHP.	Online Invited Lecture	Resource Persons from different reputed institutions were invited.
4.	Online Capacity Building and Personality Development	18-12-2021 9.30 am to 4.30 pm Govern	Online Invited Lecture	Resource Persons from different reputed institutions were invited.

	Programme sponsored by the NCW for female UG&PG students.	ment College Lunj, District-Una, H.P.		
5.	Online Capacity Building and Personality Development Programme sponsored by the NCW for female UG&PG students.	21-12-2021 9.30 am to 4.30 pm Government College Daultpur Chawk, District Una, H.P.	Online Invited Lecture	Resource Persons from different reputed institutions were invited.
6.	Eve of Foundation Day Celebration of CUHP	30-01-2022 4.00 pm to 5.00 pm All Campuses of CUHP	Online Invited Lecture	Guest Speaker- Ms. Mamta Yadav, National Women Coordinator (Women Coordination) Lecturer Sociology
7.	On the Eve of International Women's Day Celebration	06-03-2022 6.00 pm to 8.00 pm Dharamshala	Speech Competition	Participants from Girl's Hostel, Dharamshala, CUHP
8.	On the Eve of International Women's Day Celebration	07-03-2022 6.00 pm to 7.00 pm Kangra	Speech Competition	Participants from Boy's Hostel, Kangra, CUHP
9.	On the Eve of International Women's Day Celebration	07-03-2022 11.00 am to 12.30 pm Shahpur Campus	Essay Writing Competition	Participants from Shahpur Campus, CUHP
10	On the Eve	07-03-	Essay Writing	Participants from

.	of International Women's Day Celebration	2022 11.00 am to 12.30 pm Dharam shala Parisar-1 and 2	Competition	Dharamshala Parisar-1 and 2, CUHP
11	On the Eve of International Women's Day Celebration	07-03-2022 11.00 am to 1.00 pm Sapt-Sindhu Parisar, Dehra, CUHP	Mehndi Competition	Participants from Sapt-Sindhu Parisar, Dehra, CUHP
13	On the Eve of International Women's Day Celebration	07-03-2022 11.00 am to 1.00 pm Sapt-Sindhu Parisar, Dehra	Speech Competition	Participants from Sapt-Sindhu Parisar, Dehra, CUHP
14	On the Eve of International Women's Day Celebration	07-03-2022 11.00 am to 1.00 pm Sapt-Sindhu Parisar, Dehra	Poster Making Competition	Participants from Sapt-Sindhu Parisar, Dehra, CUHP
15	On the Eve of International Women's Day Celebration	07-03-2022 11.00 am to 1.00 pm Sapt-Sindhu Parisar, Dehra	Rangoli Making Competition	Participants from Sapt-Sindhu Parisar, Dehra, CUHP
16	International Women's Day	08-03-2022 11.00	Invited Guest Lectures	Distinguished Speaker Prof. Nishtha Jaswal, Vice Chancellor, H.P. National

	Celebration	am to 1.30 pm Dharam shala		Law University Chief Guest- Dr. Sunita Bansal (Ayurvedic Doctor) Key Note Speaker- Mr. Preethi Pal Singh, Additional Commissioner Nagar Nigam, Dharamshala Presidential Speech by Hon'ble Vice Chancellor Prof. S. P. Bansal
17	“आजादी का अमृत महोत्सव”	11-08- 2022	Panel discussion on the topic “आजादी के 75 वर्ष बाद भारतीय समाज में स्त्रियों की स्थिति”	Prof. Vishal Sood, Registrar CUHP; Prof. Manoj Saxena, Department of Education; Dr. Chandrakant, Dr. Jyoti, Dr. Priya
18	Incident at Chandigarh University	20-10- 2022	Awareness lecture on Sexual Abuse on Social Media Platforms	Dr. Gitanjali Upadhaya, Chairperson SPARSH
19	Observe International Day for the Elimination of Violence against Women	25-11- 2022	Debate Competition Parisar –I Dharamshala	Coordinators: Dr. Gitanjali Upadhaya Dr. Preeti Singh
20	Observe International Day for the Elimination of Violence against Women	30-11- 2022	Declamation Competition Sapt Sindhu Parisar- Dehra	Coordinators: Dr Jyoti Dr. Shveta Sharma
21	Observe International Day for the Elimination of Violence against Women	05-12- 2022	Declamation Competition Parisar-II Dharmshala	Coordinators: Dr Bhawana Bhardwaj Dr. Aditi Sharma
22	Observe International Day for the Elimination of Violence against Women	08-12- 2022	Lecture by the SPARSH/ UCC/Other Faculty Members; Poster Competition; Debate Competition Shahpur Parisar	Coordinators: Dr. Shiwani Berry Dr Noorjahan
23	Gender Equality	27-03- 2023	Sapt Sindhu Parisar-	Coordinator: Dr Jyoti, Assistant Professor,

	Awareness Campaign during March-April, 2023		Dehra	<p>Department of Political Science</p> <p>Co-coordinator: Dr. Shveta Sharma, Assistant Professor, Department of Social Work</p> <p>Members: Political science semester 4th Dikshit Dhalaria, CUHP21MAPOL10 Poonam Thakur, CUHP21MAPOL20 Anita Devi, CUHP21MAPOL04 Aalam Chand, CUHP21MAPOL01 History semester 4th Ankita Sharma, CUHP21MAHIS05 Anmol, CUHP21MAHIS06 Tajibi, CUHP21MAHIS031 Economics 4th semester Madhubala, CUHP21MAECO12 Sunidhi Thakur, CUHP21MAECO29 Rajnish Kumar, CUHP21MAECO20 Kusumlata, CUHP21MAECO11 Visual Arts 6th semester Aditya, CUHP20BFAP01 Himanshu, CUHP20BFAP11</p>
24	Gender Equality Awareness Campaign during March-April, 2023	27.03.2023	Visit NGOs/women working for the disadvantaged or underprivileged section of society Parisar-II Dharmshala	<p>Coordinator: Dr. Ambreen Jamali, Assistant Professor, Department of Social Work</p> <p>Members: Ravindra Kumari, Ph D Scholar Ravinder Kumar, Ph D Scholar Abhimanyu, MSW Semester IV Tauseef, MSW student</p>
25	Gender Equality Awareness Campaign during March-April, 2023	27.03.2023	Visit NGOs/women working for the disadvantaged or underprivileged section of society Parisar-II Dharmshala	<p>Coordinator: Dr. Gitanjali Upadhaya, Assistant Professor, Department of HPKVBS</p> <p>Co-coordinator: Dr. Rita Devi, Assistant</p>

				<p>Professor, Department of HPKVBS Members: Semester-I Anchal Thakur, CUHP22MBA11 Avani Priya, CUHP22MBA34 Chandan Kaushal, CUHP22MBA40 Harshit Mehra, CUHP22MBA47 Harshit Sharma, CUHP22MBA48 Harshita Geol, CUHP22MBA49 Kartik Sharma, CUHP22MBA52 Kumar Ayush, CUHP22MBA54</p>
26	Gender Equality Awareness Campaign during March-April, 2023	28-03-2023	Gender Equality Wall Inaugural Parisar1 Dharamshala	<p>Coordinator: Dr. Priya Sharma, Assistant Professor, Department of Hindi & Indian Languages Co-coordinator: Dr. Preeti Singh, Assistant Professor, Department of Hindi & Indian Languages Members: Hindi 4th semester Sushmita, CUHP21MAHINDI31 Sonia Thakur, CUHP21MAHINDI30 Raksha, CUHP21MAHINDI16 Ruchi Sharma, CUHP21MAHINDI19 Sheetal, CUHP21MAHINDI23 Education 4th semester Deepika, CUHP21MAEDU07</p>
27	Gender Equality Awareness Campaign during March-April, 2023	28.03.2023	Gender Equality Wall Inaugural Girls' Hostel, Dharamshala	<p>Coordinator: Hostel's Warden (Dr. Preeti Singh, Assistant Professor, Department of Hindi & Indian Languages) Co-coordinator: Ms. Preeti Rajpoot, Hostel Attendant Members: Semester I</p>

				Adity Thakur CUHP21JMC02 , Aarti shreenath CUHP 21JMC01 Raksha Devi CUHP21MA Hindi 16 Muskan CUHP21MAEnglish 17 Surbhi CUHP22MBA98 Niharika shikhawat CUHP22PLS21 Niharika Singh CUHP22NM12 Avani Priya CUHP 22MBA34 Akshita Sharma CUHP22ENV02
28	Gender Equality Awareness Campaign during March-April, 2023	28.03.2 023	Gender Equality Wall Inaugural Boys' Hostel, Dharamshala	Hostel's Warden (Dr. S. Sunderraman, Assistant Professor, Department of Tourism and Travel Management) Semester I Alok Negi, CUHP22MBA11 Anish Aggarwal, CUHP22MBA14 Ankit Shukla, CUHP22MBA17 Gurdeep, CUHP22MBA46 Siddhant Gupta, CUHP22MBA93
29	Gender Equality Awareness Campaign during March-April, 2023	29-03- 2023	Gender Equality Wall Inaugural Shahpur Parisar	Coordinator: Dr Noorjahan, Assistant Professor, Department of Physics & Astronomical Science Co-coordinator: Dr. Shiwani Berry, Assistant Professor, Department of Chemistry & Chemicals Science Dr. Meenakshi, Assistant Professor, Department of Mathematics Members: Shreya Sinha, CUHP21RDPHY15, Department of Physics and Astronomical Sciences Madhu Sudan, CUHP21RDPHY09, Department of Physics and

				<p>Astronomical Sciences Prayag Sharma, CUHP22RDPHY , Department of Physics and Astronomical Sciences Shazia, CUHP21RDCHEM12, Department of Chemistry and Chemical Sciences Priya, CUHP21RDCHEM09, Department of Chemistry and Chemical Sciences</p>
30	Gender Equality Awareness Campaign during March-April, 2023	29.03.2023	Visit NGOs/women working for the disadvantaged or underprivileged section of society Shahpur Parisar	<p>Coordinator: Dr Noorjahan, Assistant Professor, Department of Physics & Astronomical Science Co-coordinator: Dr. Shiwani Berry, Assistant Professor, Department of Chemistry & Chemical Science Dr. Meenakshi, Assistant Professor, Department of Mathematics Members: Shreya Sinha, CUHP21RDPHY15, Department of Physics and Astronomical Sciences Madhu Sudan, CUHP21RDPHY09, Department of Physics and Astronomical Sciences Prayag Sharma, CUHP22RDPHY , Department of Physics and Astronomical Sciences Shazia, CUHP21RDCHEM12, Department of Chemistry and Chemical Sciences Priya, CUHP21RDCHEM09, Department of Chemistry and Chemical Sciences</p>
31	Gender Equality Awareness Campaign during	29.03.2023	Visit NGOs/women working for the disadvantaged or underprivileged section of society	<p>Coordinator: Dr. Preeti Singh, Assistant Professor, Department of Hindi & Indian Languages</p>

	March-April, 2023		Parisar –I Dharamshala	Members: Hindi 4th semester Sushmita, Roll no CUHP21MAHINDI31 Sonia Thakur, Roll no CUHP21MAHINDI30 Raksha, Roll no CUHP21MAHINDI16 Ruchi Sharma, Roll on CUHP21MAHINDI19 Sheetal, Roll no CUHP21MAHINDI23 Education 4th semester Deepika, Roll no - CUHP21MAEDU07
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Courses

Organizational Behaviour
 Human Resource Management
 Compensation Management
 Diversity and Cross-Cultural Management
 International Human Resource Management
 Management Principles and Functions
 Leadership Development
 Entrepreneurship Development
 Soft Skills Development
 Business Communication Skills
 Industrial Psychology
 Indian Knowledge System
 Human Values and Ethics
 Management Concepts and Organizational Behaviour
 Corporate Governance and Business Ethics
 Literature Review and Research Proposal
 Industrial Relations

Membership of Learned Societies/ Professional Bodies

Life-time member of All India Commerce Association, New Delhi