

Action Plan of SPARSH Committee 2018-2019

1. The Central University of Himachal Pradesh is committed to creating a congenial working environment at the University Campus. In order to ensure Gender Equity and avoid any kind of sexual harassment at the workplace,
2. Ordinance 21 has been framed which provides guidelines for the constitution of a committee named Sensitization, Prevention, and Redressal of Sexual Harassment (SPARSH).
3. As per this Ordinance, there are two Committees named the (i.) the SPARSH Apex Committee and (ii) the University Complaints Committee (UCC) working under SPARSH. Both the committees are bound to follow the roles and responsibilities as specified in the Ordinance.
4. The major role of the Apex Committee is to take proactive steps and spread awareness to avoid any kind of sexual harassment in the workplace.
5. In that respect the Apex Committee organizes various student events, invited lectures, competitions among students and other student activities, etc. focused on sensitizing students and staff toward sexual harassment and maintaining a cordial working environment in the University. In this regard following action plan was decided:
 - i. To organize gender sensitization programs, orientation, and training for sensitizing the students, staff, and teachers of the University in each campus of CUHP.
 - ii. To organize awareness campaigns by inviting legal experts for counseling and guidance aimed at preventing and protecting women against discrimination and sexual harassment.
 - iii. To create a social and psychological environment for harmonious and healthy relationships at the workplace by organizing various activities focused on gender sensitization.
 - iv. To organize some outreach programs to sensitize students towards gender equality and sexual harassment at workplace in other educational institutions.

Dr. Manpreet Arora
Chairperson, SPARSH Apex Committee

Report SPARSH 2018-19

1st October 2018,

A weekly Movie display in the campus was organized in the CUHP TAB campus to sensitize the students on the issues like gender equality, female feticide, girl child abuse, untouchability, harassment at workplace etc. Around 20 short movies/ documentaries/ animated films were showcased for the sensitization of the students and masses.



- A Weekly sanitization and cleanliness sensitization drive was organized whole year with the help of committee members on regular basis to CUHP (August 11th 2018, 5th September 2018, 19th October 2018,)students and the villagers of the near about places.
- MBA Students performed Nukkad Natak on Gender Issues (5th November 2018)

MBA Students performed in essay writing competition on Safety of women at workplace in 10 October, 2018.

August 6th 2018, August 13th 2018, August 17th 2018, 10TH September 2018, 24 January 2019, 5th Feb 2019)

- A weekly Movie display in the campus was organized in the CUHP TAB campus to sensitize the students on the issues like gender equality, female feticide, girl child abuse, untouchability, harassment at workplace etc. Various short movies/ documentaries/ animated films were showcased for the sensitization of the students and masses.
- The following movies were showcased
- <https://www.youtube.com/watch?v=daaSnsV7WP4>
- <https://www.youtube.com/watch?v=RtoD5B1dfic>

- The Students were also sensitized about child labour.

Hundred students participated in the showcase.



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