हिमाचल प्रदेश केन्द्रीय विश्वविद्यालय

[केन्द्रीय विश्वविद्यालय अधिनियम, 2009 के अधीन स्थापित]

Central University of Himachal Pradesh

[Established under Central Universities Act, 2009]



MINUTES

OF

12TH MEETING OF THE EXECUTIVE COUNCIL HELD ON 15TH NOVEMBER, 2013 AT 04:00 P.M.

VENUE: Temporary Academic Block, Central University of Himachal Pradesh, Shahpur, District – Kangra, Himachal Pradesh – 176 206

पोस्ट बॉक्स नं.- 21, धर्मशाला, जिला - कांगड़ा, हिमाचल प्रदेश - 176 215 PO Box: 21, DHARAMSHALA, DISTRICT KANGRA, HIMACHAL PRADESH – 176 215 Phone: +91(1892)229330; Fax: +91(1892)229331; Mobile: +91(0)9805051490 Email: vc.cuhimachal@gmail.com; registrar.cuhimachal@gmail.com Website: www.cuhimachal.ac.in

Central University of Himachal Pradesh

Post Box – 21, Dharamshala, District Kangra, Himachal Pradesh – 176 215 Phone No. 01892-229330, 229574, Fax No. 01892-229331

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VENUE: Temporary Academic Block, Central University of Himachal Pradesh, Shahpur, District – Kangra, Himachal Pradesh – 176 206

MINUTES

The 12th Meeting of the Executive Council of the Central University of Himachal Pradesh was held on 15th November, 2013 at 4:00 P.M. at Temporary Academic Block, Central University of Himachal Pradesh, Shahpur, District Kangra, H.P.

1. The following members were present: -

1.	Prof. Furgan Qamar Vice-Chancellor, Central University of Himachal Pradesh, Himachal Pradesh	CHAIRMAN
2.	Prof. Yoginder Verma Pro-Vice-Chancellor, Central University of Himachal Pradesh, Himachal Pradesh	MEMBER
3.	Dr. (Ms.) Kamal Singh Former Vice-Chancellor, Sant Gadge Baba Amravati University	MEMBER
4.	Prof. A.M. Pathan, Former Vice-Chancellor, CU Karnataka, 75/4, Ranoji Rao Road, Bengaluru	MEMBER
5.	Dr. D.S. Rathore Former Vice-Chancellor, Himachal Pradesh Krishi Vishwavidyalaya	MEMBER
6.	Prof. Veena Chowdhury Professor Director, Department of Radio-diagnosis, Maulana Azad Medical College, ND	MEMBER
7.	Prof. Manmohan Gupta Professor, Department of Physics, Panjab University, Chandigarh	MEMBER
8.	Shri Ramesh Sharma National / International Film Maker, EG – 2/7, Garden Estate, M.G. Road, Gurgaon	MEMBER
9.	Prof. Arvind Agrawal	MEMBER

	Dean, School of Social Sciences, CUHP, TAB, Shahpur, District – Kangra, H.P	
10.	Prof. Inder Vir Malhan Dean, School of Mathematics, Computers & Information Sciences, CUHP, H.P	MEMBER
11.	Prof. H.R. Sharma Dean Students' Welfare, CUHP, TAB, Shahpur, District – Kangra, H.P	MEMBER
12.	Prof. Kunj Bihari Joshi Dean, School of Physical & Material Sciences, CUHP, TAB, Shahpur, H.P	MEMBER
13.	Prof. Ambrish Kumar Mahajan Dean, School of Earth & Environmental Sciences, CUHP, TAB, Shahpur, H.P	MEMBER
14.	Dr. Asutosh Pradhan, Associate Professor, Department of Social Work, CUHP, TAB, Shahpur, H.P	MEMBER
15.	Shri Keshav Singh Rawat, Assistant Professor, Department of Computer Science & Informatics, CUHP, TAB, H.P	MEMBER
16.	Sh. B.R. Dhiman, Finance Officer, Central University of Himachal Pradesh	SPECIAL INVITEE
17.	Dr. Gautam Mukherjee, Registrar, Central University of Himachal Pradesh	Secretary

2. The following members could not attend the meeting due to their prior commitments and unavoidable reasons and were granted leave of absence:

1.	Secretary Department of Higher Education, MHRD, Govt. of India or His nominee	MEMBER
	New Delhi	MEMDER
2.	Secretary (Higher Education), Government of Himachal Pradesh, Himachal Pradesh	MEMBER
3.	Chairman UGC or his nominee	
	New Delhi	MEMBER
4.	Mr. Syed Shahid Mahdi, Former Vice-Chancellor, Jamia Millia Islamia, Vasant Vihar, New Delhi	MEMBER
5.	Dr. Sudhir S. Bloeria Vice-Chancellor, Central University of Jammu, Jammu & Kashmir	MEMBER

6. **Prof. Sunaina Singh**

Vice-Chancellor, English & Foreign Languages University, Hyderabad

7. **Prof. Peter Ronald deSouza MEMBER**

3. The Vice-Chancellor extended a warm welcome and thanked all the members for attending this meeting. He apprised the members that this meeting assumes significance in the sense that it is the maiden meeting of the subsequent Executive Council constituted by the University in accordance with the amended Statute No. 11, as approved by the Honourable Visitor vide MHRD letter No. 54-4/2012-Desk (U) dated 11th March, 2013. The Vice-Chancellor impressed upon the need for the Council to act and decide on issues with a sense of greater responsibility to ensure that the University achieves its vision of inclusive access and excellence in higher education and emerges as a premier institution of repute in the country. The Vice-Chancellor also urged the external members to continue to extend their support and contribution in the formative years of the university.

Thereafter the Agenda items were taken up for consideration, as under: -

ITEM NO: 12.1 Confirmation of the Minutes of the 11th Meeting of the Executive Council held on 4th April, 2013.

The Minutes of the 11th Meeting of the Executive Council held on 4th April, 2013 is placed as per **ANNEXURE – 12.1A** for confirmation.

<u>The Minutes of the 11th Meeting of the Executive Council held on 4th April.</u> 2013 were confirmed.

ITEM NO: 12.2 To place before the Executive Council the Report about the action taken on the decisions of its 11th Meeting held on 4th April, 2013.

The report about the action taken on the decisions of 11th Meeting of the Executive Council held on 4th April, 2013 is placed as per **ANNEXURE - 12.2A**.

<u>The Executive Council noted the Action Taken Report (ATR) on the</u> <u>decisions taken in its 11th Meeting of the Executive Council held on 4th</u> <u>April, 2013.</u>

ITEM FOR REPORTING AND RATIFICATION:

MEMBER

ITEM NO: 12.3 To place before the Executive Council the matter to fix the date of the meeting of the Court.

As per Clause 10(2) of the Central Universities Act, 2009, the Chancellor shall, by virtue of his office, preside the meetings of the Court.

Statute 10 (1) states that "An annual meetings of the Court shall be held on a date to be fixed by the Executive Council unless some other date has been fixed by the Court in respect of any year".

The Annual Report and Annual Accounts together with the audit of the Audit Report shall be prepared under the directions of the Executive Council and shall be submitted to the Court on or before such dates as may be prescribed by the Statutes and the Court shall consider the report in its annual meeting. The Court shall submit these Reports to the Visitor along with the observations of the Executive Council. A copy of the Annual Report and Annual Accounts shall also be submitted to the Central Government, which shall, as soon as may be, cause the same to be laid before both Houses of Parliament.

The Vice-Chancellor in consultation with the Hon'ble Chancellor has taken the consent of the members of the Executive Council to conduct a meeting of the Court of the University. All the members unanimously agreed to fix the date of the Court meeting on 16th November, 2013. Accordingly a meeting of the Court has been fixed and notice issued to the Hon'ble members of the Court.

The Executive Council noted and ratified the - action taken.

ITEM FOR CONSIDERATION AND DECISION:

ITEM NO:12.4 To place before the Executive Council the matter regarding completion of probation and confirmation of Teachers of the University.

Consequent upon appointment on regular basis in this University the following Professors and Associate Professors have joined the University during year 2012 - on the dates mentioned against each. As per terms and Conditions of the appointment letter under clause 1 the appointment of these teachers was on probation for a period of one year in the first instance from the date of their joining which may further be extended for another period of one year:

It has been observed that the above teachers had joined from different organizations by retaining their Liens in the parent organisations. As per rules before clearing their probation and confirming them in the service of this they are required to get their Lien terminated from their parent organisation. Accordingly, a Memo dated 25.2.2013 was issued to each concerned teacher

asking them to intimate about the status of their Lien kept by them at their parent organizations.

The detail of completion of the probation period and the status of their Lien kept by them at their parent department is mentioned against each:

SI. No.	Name	Discipline	Date of Joining	Date of completion of Probation period	Status with regard to their Lien
PRO	FESSORS	-			
1	Dr. Y.S. Verma	Business and Management Science	31.03.2012(AN)	31.03.2013	Retired from the services of Himachal Pradesh University w.e.f 30.6.2012(A/N)
2	Dr. HR. Sharma	Economics	31.03.2012(A/N)	31.03.2013	Kept Lien at CSKHPKV and does not want to revert to parent department.
3	Dr. IV Malhan	Lib. & Information Science	02.04.2012(F/N)	01.04.2013	Kept Lien at University of Jammu and does not want to revert to parent department.
4	Dr. Arvind Agrawal	Social Work	04.04.2012(F/N)	03.04.2013	He has resigned from University of Rajasthan (technical resignation)
5.	Dr. Kunj Bihari Joshi	Physics	02.8.2012(F/N)	01.8.2013	He has retained lien at the Mohanlal Sukhadia University, Udaipur and has requested that his probation may be extended for one more year.
	CIATE PROFESSO		1		
1	Dr. OSK Subramanya Sastry	Physics	14.03.2012(F/N)	13.03.2013	He has not kept any Lien at his previous employer.
2	Dr. Manukonda Rabindranath	Journalism &Creative Writing	16.03.2012(F/N)	15.03.2013	He has resigned from his parent department i.e Yogi Vemana University.
3	Dr. Deepak Pant	Environment Science	16.03.2012(F/N)	15.03.2013	Has not retained lien; wants his services confirmed;
4	Dr. Manoj Kumar Saxena	Education	16.03.2012(F/N)	15.03.2013	He has resigned from his previous Institution. No lien is kept.
5	Dr. Asutosh Pradhan	Social Work	16.03.2012(F/N)	15.03.2013	No Lien
6	Dr. Bhagwan Singh	Business and Management Science	19.03.2012(F/N)	18.03.2013	He has resigned from his previous Institution. No lien is kept.
7	Dr. Roshan Lal Sharma	English	27.03.2012(F/N)	26.03.2013	Kept Lien at HP Department of Higher Education and - does not want to revert to parent department.
8	Dr. Arbind Kumar Jha	Education	03.04.2012(F/N)	02.04.2013	He has not kept any Lien at his previous employer.
9	Dr. Sanjeev	Business and Management Science	04.04.2012(F/N)	03.04.2013	Kept Lien at NIT Jalandhar of and does not want to revert to parent department.
10	Dr. Anupam Sharma	Environment Science	30.4.2012 (F/N)	29.04.2013	He has retained lien at the Birbal Sahni Institute of Palaeobotany, Lucknow and has requested that

					his probation may be extended for one more year.
11	Dr. Pradeep Kumar	New Media	02.5.2012 (F/N)	01.05.2013	He has resigned from his previous Organisation. No lien is kept.
12.	Dr. Bhag Chand Chauhan	Physics	27.9.2012(F/N)	26.09.2013	He - does not want to revert to his parent department.

The Provision of Probation and Confirmation thereof is prescribed in Ordinance 14 (9) & (10) which is reproduced as under:-

Probation : Teachers shall be appointed on probation ordinarily for a period of twelve months, but in no case the total period of probation shall exceed 24 months. Provided that condition of probation shall not apply in the case of teachers appointed by the Executive Council under the provisions of Statute 19.

<u>Confirmation</u>: It shall be duty of the Registrar to place before the Executive Council the case of Confirmation of a teacher on probation, not later than forty days before the end of the period of probation.

Thus it is proposed that : -

- (1) The teachers be granted satisfactory completion of their probation period from the date shown against each and be confirmed in the University services from the date of their joining. Consequent to the confirmation, the lien if any kept by any of them in any organisation shall stand terminated from the date of confirmation.
- (2) However, as an exception to (1) above the following be treated as under: -
 - (a) *Dr. K.B. Joshi, Professor, School of Physical and Material Sciences* The probation may be extended for a further period of one year effective from 02.08.2013 on his own request.
 - (b) Dr. Deepak Pant and Dr. Anupam Sharma, Associate Professors, Department of Environment Science – The completion of probation and confirmation may be deferred as the matter is subjudice and the Hon'ble High Court has ordered that "All the appointments made to the post of Associate Professor Environmental Sciences shall be subject to the final decision of the Civil Writ Petition No. 5254/2013 titled Deepak Pathania Vs. Central University of Himachal Pradesh".

The University is also contemplating to file CMP against the Court Order.

The Executive Council considered and approved the proposal to allow the teachers to complete their probation satisfactorily from due date and to confirm them in the University services from the date of their joining in the university as per rules and fulfilment of other conditions, if any, except in case of those who have requested for the extension in their probation and also in case of those where the Honourable High Court has ordered that the appointments be subject to the final decision of the Civil Writ Petition. The Executive Council further advised that the University may seek legal opinion with regard to the cases affected by the Order of the Honourable High Court and if necessary may file a CMP in the Hon'ble High Court of Himachal Pradesh.

ITEM NO:12.5 To place before the Executive Council the matter regarding completion of probation and confirmation of Non-teaching employees of the University.

Shri Sanjay Kumar Singh, Hindi Officer had on regular basis and his date of completion of probation is as under: -

Sr. No.	Name of the official	Designation	Date of joining	Date of completion of probation period
1.	Sh. Sanjay Kumar Singh	Hindi Officer	30.11.2011	29.11.2013

As per terms and conditions the appointment of Hindi Officer was on probation for a period of two years in the first instance from the date of his joining.

It is mentioned that the APAR Rules are yet to be developed as an Ordinance however, since his joining in the University nothing has come on records wherein disciplinary proceeding has ever been contemplated or initiated against him on the part of his conduct,

It is proposed that Sh. Sanjay Kumar Singh be granted satisfactory completion of his probation period from the date shown above and be confirmed in the University service from the date of his joining. Consequent to the confirmation, the lien if any kept by him in any organisation shall stand terminated from the date of confirmation.

The Executive Council considered and approved to allow Shri Sanjay Kumar Singh, Hindi Officer to complete his probation satisfactorily from due date and confirm him in the University services from the date of joining, as per rules and subject to fulfilment of other conditions, if any.

ITEM NO:12.6 To place before the Executive Council the matter regarding nomination of its Members/Nominees on the Finance Committee.

Statute 17(1)(iv) provides that the Finance Committee shall consists of "three persons to be nominated by the Executive Council, out of whom at least one shall be a member of the Executive Council". At present the following members are on the Finance Committee as per details given against each: -

Sr. No.	Name of the Member	Capacity	Date of ceasing the membership
1.	Prof. N. Satyamurthy	Nominee of the	02.11.2013
		Executive Council as	
		Member of the EC	
2.	Shri Syed Shahid Mahdi	Nominee of the	02.11.2013
		Executive Council	
3.	Dr. B.S. Gill	Nominee of the	02.11.2013
		Executive Council	

The membership of the above members has expired on 3.11.2013. Hence the proposal.

The Executive Council considered the proposal and authorised the Vice-Chancellor to nominate members and nominee of the Executive Council on the Finance Committee, on its behalf.

ITEM NO. 12.7 To place before the Executive Council the proposal to Amend Regulation No. 1 for the Conduct of the Business of the Executive Council.

The Academic Council vide item No. 1.2(T) in its 1st Meeting held on 24th July, 2010 has approved the Regulations for the conduct of the Business of the Executive Council made under the provision of Section 29 of the Central Universities Act 2009 read with Statute 38 of the 1st Statues set out in the Second Schedule of the Act ibid. Further, the Executive Council vide item No. 3.8 in its 3rd Meeting held on 11th June, 2011 amended the Regulations as per the suggestions made by UGC vide letter No. 52-3/2010(CU) dated 8.2.2011.

Since the completion of the term of the first Executive Council, the subsequent Executive Council has been constituted vide amended Statute 11(3). The amended Statute 11(3) inter alia provides that *One half of the Executive Council including at least two external members shall form the quorum for a meeting of the Executive Council.* This entails amendment in the Regulation No. 1.

<u>The Executive Council considered and approved the amended Regulation</u> <u>1 (Annexure 12.7), for Conduct of the Business of the Executive Council</u>.

ITEM NO: 12.8 To place before the Executive Council the recommendations of the Academic Council made in its 10th meeting held on 15th November, 2013 (Annexure - 12.8A)

The meeting of the Academic Council was held on 15th November, 2013 at 2:30 P.M. at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District Kangra, H.P.-176206. The recommendations made by the Academic Council were placed before the Executive Council for its approval. The following issues have been considered by the Academic Council: -

Items for reporting and ratification

- 1. To report the action taken by the Vice-Chancellor regarding revision of emoluments of UGC Post Doctoral Fellowship for SC/ST Candidates.
- 2. To report the matter regarding appointment of Prof. Binod Khadria, Professor Zakir Hussain Centre of Educational Studies, JNU Delhi as member First School Board of School of Education.
- 3. To place University Prospectus for Research Degree (RD) Programme 2013-14 including fee structure.
- 4. To place the matter regarding submission of Property Returns

Items for Consideration

- 5. To place matter regarding adoption of regulations framed by UGC
 - a. UGC (Promotion of Equity in Higher Educational Institutions), Regulations, 2012;
 - b. UGC (Mandatory Assessment and Accreditation of Institutions) Regulations, 2012;
 - c. UGC (Grievance Redressal) Regulations, 2012.
- 6. To place matter regarding adoption of UGC scheme for Joint Appointment for exchange of HR between Universities and other Institutions.
- 7. To place matter regarding Establishment/Constitution of the "External Relations Cell".
- 8. To place Annual Report 2012-13 of the University for the period from 1st April, 2012 to 31st March, 2013.
- 9. To report date and details of 2nd Convocation and recommendation for conferment of honorary degree
- 10. To place matter regarding establishment of Chair for Tribal Studies
- 11. To place matter regarding draft Ordinance 45 dealing with formation of Students Council.
- 12. To place recommendation of seven School Boards.
- 13. To report implementation of seven Research Projects by different funding agencies.
- 14. The matter regarding starting of B.Ed./M.Ed. Integrated course.
- 15. To amend regulation No. 2 dealing with conduct of Business of Academic Council.
- 16. To place draft Regulation No. 10 dealing with procedure for the Award of Freeship.
- 17. To place draft Ordinance No. 46 dealing with APAR in respect of Non-teaching Staff.

- 18. The matter regarding amendment in Ordinance 24 for Constitution of Selection Committee for Category C positions
- 19. To place letter of UGC for bridge course of Indian students passing one year Master degree in U.K.
- 20. The matter regarding nomination of 20 students in Students Council.

<u>The Executive Council considered the Minutes of the</u> 10th meeting of the <u>Academic Council</u> held on 15th November, 2013 <u>and approved the same.</u>

In particular, the Executive Council considered the recommendation of the Academic Council to confer Honorary Degree upon Dr. Vijay Kelkar and unanimously approved the same.

ITEM NO:12.9 To place before the Executive Council the recommendations of the Finance Committee made in its 8th meeting held on 10.06.2013 (Annexure – 12.9A)

The meeting of the Finance Committee has been held on 10.06.2013 at 02:30 P.M. at Camp Office, Central University of Himachal Pradesh, Dharamshala, H.P. The recommendations made by the Finance Committee were placed before the Executive Council for its approval. The following issues have been considered by the Finance Council: -

- 1. Action taken for creation of 14 teaching positions.
- 2. The progress of expenditure as on 31.3.2013 under Plan, Minutes of Building Committee along with the Abstract of cost of building projects and a note on progress of overall construction of the building projects.
- 3. The proposal for fixation of rates of remuneration to external examiners for the evaluation of the Field Work Report and subsequent viva-voce of RD Programmes
- 4. The Annual Accounts for the financial year 2012-13.
- 5. The proposal for providing laptops to the Officers, faculty members upto the rank of Assistant Professors and the administrative staff upto the rank of Assistant Registrar and equivalent and PS to the senior officers.

<u>The Executive Council considered the Minutes of the Finance Committee</u> and approved the same.

With regard to the proposal to provide laptops to the faculty and administrative/non-teaching staff, the Executive Council further approved that the laptop should mean and include notebooks, ipads, tablets, etc. and while doing so, the rules/regulations/guidelines issued by the MHRD/UGC/GOI should also be taken into consideration.

ITEM NO: 12.10 To place before the Executive Council the recommendations of the Finance Committee made in its 9th meeting held on 26.10.2013 (Annexure - 12.10A)

The meeting of the Finance Committee has been held on 26.10.2013 at 02:30 P.M. at Conference Hall, ICSSR, JNU Institutional Area, Aruna Asaf Ali Marg, New Delhi. The recommendations made by the Finance Committee were placed before the Executive Council for its approval. The following issues have been considered by the Finance Council: -

- 1. The progress of expenditure as on 30.9.2013 under Plan, Minutes of Building Committee along with the Abstract of cost of building projects and a note on progress of overall construction of the building projects.
- 2. The proposal for the creation of Non-teaching positions.
- 3. The proposal for the establishment of Chair for Tribal Studies in the University with expenditure details as given below and creation positions.
- 4. The implementation of Research Projects sanctioned by different funding agencies during the financial year 2013-14.
- 5. The Audited Annual Accounts together with Audit Report for the financial year 2012-13.
- 6. The proposal for the creation of the teaching positions to start the B.Ed. and M.Ed. courses under the School of Education.
- 7. The proposal for the revision of rates for the reimbursement of Telephone/Mobile Charges in respect of Dean Students' Welfare.

<u>The minutes of the Finance Committee were considered and approved by</u> <u>the Executive Council.</u>

ITEM NO: 12.1(T) To place before the Executive Council the matter regarding confirmation of Assistant Professors of the University.

Consequent upon appointment on regular basis in this University the following Assistant Professors have joined the University during year 2012 as per dates mentioned against each. As per terms and conditions of the appointment letter under clause 1 the appointment of these Assistant Professors was on probation for a period of one year in the first instance from the date of their joining which may further be extended for another period:

The date of completion of the probation period is mentioned against each :

SI. No.	NAME OF THE CANDIDATE	DISCIPLINE	DATE OF JOINING	DATE OF COMPLETION OF PROBATION PERIOD
1	DR. BHAWANA	BUSINESS &	7.11.2012	6.11.2013
	BHARDWAJ	MANAGEMENT STUDIES		
2	DR. MANPREET	BUSINESS &	7.11.2012	6.11.2013

	ARORA	MANAGEMENT STUDIES		
3	DR. (MRS.) ADITI	BUSINESS &	7.11.2012	6.11.2013
	SHARMA	MANAGEMENT STUDIES		
4	MR. ASHISH NAG	BUSINESS &	7.11.2012	6.11.2013
		MANAGEMENT STUDIES		
5	DR. KHEM RAJ	ENGLISH	7.11.2012	6.11.2013
6	DR. SUMAN	TOURISM & TRAVEL	8.11.2012	7.11.2013
	SHARMA			
7	MR. VIKRAM	COMPUTATIONAL	8.11.2012	7.11.2013
	SINGH	BIOLOGY &		
		BIOINFORMATICS		
8	MR. NIMMALA	LIBRARY SCIENCE	9.11.2012	8.11.2013
	KARUNAKAR			
9	DR.	COMPUTATIONAL	9.11.2012	8.11.2013
	POLAMARASETTY	BIOLOGY &		
	APAROY	BIOINFORMATICS		
10	SHRI ARUN	TOURISM & TRAVEL	12.11.2012	11.11.2013
	BHATIA			
11	SHRI INDERVIR	ECONOMICS	12.11.2012	11.11.2013
	SINGH			
12	SHRI KAMAL	ECONOMICS	12.11.2012	11.11.2013
	SINGH			
13	AMIT KUMAR	ECONOMICS	14.11.2012	13.11.2013
	BASANTARAY			
14	DR. YUSUF	COMPUTATIONAL	14.11.2012	13.11.2013
	AKHTER	BIOLOGY &		
		BIOINFORMATICS		
15	SH. MANOJ	IT	16.11.2012	15.11.2013
	DHIMAN			
16	SH. CHANDRA	HINDI	19.11.2012	18.11.2013
	KANT SINGH			
17	DR. GEETANJALI	BUSINESS &	19.11.2012	18.11.2013
	UPADHYA	MANAGEMENT STUDIES		
18	SH. SURENDER	PHYSICS	19.11.2012	18.11.2013
	VERMA			
19	SH. SACHIN	MATHEMATICS	20.11.2012	19.11.2013
	KUMAR			
	SRIVASTAVA		00.44.0040	24.44.2042
20	SH. AJAY KUMAR	BUSINESS AND	22.11.2012	21.11.2013
01		MANAGEMENT STUDIES	0044.0040	21 11 2012
21	DR. ANKIT TANDON	ENVIRONMENTAL	22.11.2012	21.11.2013
22		SCIENCE	22.14.2042	21 11 2012
22	DR. ANURAG	ENVIRONMENTAL	22.11.2012	21.11.2013
22	LINDA	SCIENCE	22 11 2012	21 11 2012
23	DR. DALIP SINGH	PHYSICS	22.11.2012	21.11.2013
24	Sh. KESHAV SINGH	IT & COMPUTER	23.11.2012	22.11.2013
25	RAWAT	SCIENCE	26 11 2012	25 11 2012
25	SH. AYAN	PHYSICS	26.11.2012	25.11.2013
	CHATTERJEE			
26	SH. JAGDISH	PHYSICS	26.11.2012	25.11.2013
20	эп. јафија	1113163	20.11.2012	23.11.2013

	KUMAR			
27	MOHD. ATIF	BUSINESS AND	27.11.2012	26.11.2013
- /		MANAGEMENT STUDIES	2/11/2012	
28	MS. SAYEMA BANO	HINDI	27.11.2012	26.11.2013
29	SH. HEMRAJ	ENGLISH	30.11.2012	29.11.2013
30	MS. AMBREEN	SOCIAL WORK	30.11.2012	29.11.2013
30	JAMALI	SOCIAL WORK	50.11.2012	29.11.2015
31	MS. DIMPLE PATEL	LIBRARY SCIENCE	3.12.2012	2.12.2013
31			3.12.2012	2.12.2013
32	MS. SHAWETA NANDA	ENGLISH	3.12.2012	2.12.2013
33	SH. DEBASISH	TOURISM & TRAVEL	3.12.2012	2.12.2013
	SAHOO			
34	SH. CHAMAN LAL	BUSINESS AND	4.12.2012	3.12.2013
		MANAGEMENT STUDIES		
35	SH. SHABAB	SOCIAL WORK	7.12.2012	6.12.2013
	AHMAD			
36	SH. SARVESH	BUSINESS AND	21.12.2012	20.12.2013
	KUMAR	MANAGEMENT STUDIES		
37	SH. SHALENDER	COMPUTATIONAL	26.12.2012	25.12.2013
	KUMAR VERMA	BIOLOGY		
38	SH. K.B.SKRISHNA	ENGLISH	31.12.2012	30.12.2013
39	SUBHANKAR	ENVIRONMENTAL	31.12.2012	30.12.2013
	CHATTERJEE	SCIENCE		
40	MOHINDER SINGH	BUSINESS &	31.12.2012	30.12.2013
		MANAGEMENT SCIENCE	(A/N)	
41	DR. RAVINDER	MATHEMATICS	07.01.2013	6.1.2014
	SINGH			
42	Dr. ARCHNA	JOURNALISM	24.01.2013	23.1.2014
	КАТОСН	,		
43	SH. KULDEEP	NEW MEDIA & MASS	30.01.2013	29.1.2013
	SINGH	COMMUNICATION		
44	DR. RAM PRAVESH	NEW MEDIA & MASS	13.2.2013	12.2.2014
	RAI	COMMUNICATION		_
45	DR.	JOURNALISM	15.2.2013	14.2.2014
	HARIKRISHNAN B.	,		
46	DR. HARSH	JOURNALISM	18.2.2013	17.2.2014
10	MISHRA		10.2.2010	
47	DR. RAKESH	MATHEMATICS	30.4.2013	29.4.2014
17	KUMAR		00112010	2,112011
48	MS. RENU	EDUCATION	01.7.2013	30.6.2014
	BHANDARI	2200111011	51012010	
49	SH. NAVNEET	EDUCATION	01.7.2013	30.6.2014
	SHARMA		01.7.2015	55.0.201 r
50	DR. ANU G.S	EDUCATION	01.7.2013	30.6.2014
51	MS. PRAKRATI	EDUCATION	01.7.2013	30.6.2014
51	BHARGAVA	EDUCATION	01.7.2013	50.0.2014
52	DR. S	TOURISM AND TRAVEL	05.8.2013	4.8.2014
52	DR. S SUNDARARAMAN	I JUNISM AND IKAVEL	05.0.2013	4.0.2014
	JUNDAKAKAMAN		I	

Out of above 52 Assistant Professors 40 teachers will be completing their probation period during this year i.e. 31.12.2013

There is nothing on records wherein disciplinary proceedings have ever been contemplated or initiated, on the part of their conduct in this University.

As per Rules on the expiry of the period of probation, steps should be taken to obtain the assessment reports on the probation and to -

- (a) Confirm the probationer/issue orders regarding satisfactory termination of probation, as the case may be, if the probation has been completed to the satisfaction of the competent authority; or
- (b) Extend the period of probation or discharge the probationer or terminate the services of the probationer, as the case may be, in accordance with the relevant rules and orders, if the probationer has not completed the period of probation satisfactorily.

It is pertinent to mention there that in the discipline of Environmental Science two CWPs viz. No. 6495/2012 and 6620/2012 have been filed in Hon'ble High Court of the Himachal Pradesh. The Hon'ble High Court in the case of CWP No. 6495/2012 has asked the University to file the reply, whereas in CWP No. 6620/2012 it has been held by Hon'ble High Court that University may go ahead with the selection process for the post of Assistant Professor but in the event of any selection/appointment, it may be made clear in the appointment letter that appointment is subject to the outcome of the Writ Petition No. 6620/2012. Accordingly, the matter was placed before the Executive Council in its 8th meeting held on 17.10.2012 and as per decision of the Executive Council and directions of the Hon'ble High Court of Himachal Pradesh it was made clear in the appointment letter of the 3 Assistant Professors in the discipline of Environment Science that their appointment is subject to the outcome of the Civil Writ Petition. Since the CWP under reference is still pending before the Hon'ble High Court of Himachal Pradesh, the cases of the following 3 Assistant Professors in the discipline of Environmental Science with regard to completion of probationary period and confirmation in university service may have to be deferred : -

- 1. Dr. Anurag Linda
- 2. Dr. Ankit Tandon
- 3. Dr. Subhankar Chatterjee

The power of confirmation vests with the Executive Council, therefore, the matter regarding successful clearance of probation & confirmation of Assistant Professors of the University is placed before the Executive Council for confirmation of the following 37 Assistant Professors:-

Sl. No.	NAME OF THE CANDIDATE	DISCIPLINE	DATE OF JOINING	DATE OF COMPLETION OF PROBATION PERIOD
1	DR. BHAWANA	BUSINESS &	7.11.2012	6.11.2013
	BHARDWAJ	MANAGEMENT		
		STUDIES		
2	DR. MANPREET	BUSINESS &	7.11.2012	6.11.2013
	ARORA	MANAGEMENT		

		STUDIES		
3	DR. (MRS.) ADITI SHARMA	BUSINESS & MANAGEMENT	7.11.2012	6.11.2013
4	MR. ASHISH NAG	STUDIES BUSINESS & MANAGEMENT STUDIES	7.11.2012	6.11.2013
5	DR. KHEM RAJ	ENGLISH	7.11.2012	6.11.2013
6	DR. SUMAN SHARMA	TOURISM & TRAVEL	8.11.2012	7.11.2013
7	MR. VIKRAM SINGH	COMPUTATIONAL BIOLOGY & BIOINFORMATICS	8.11.2012	7.11.2013
8	MR. NIMMALA KARUNAKAR	LIBRARY SCIENCE	9.11.2012	8.11.2013
9	DR. POLAMARASETTY APAROY	COMPUTATIONAL BIOLOGY & BIOINFORMATICS	9.11.2012	8.11.2013
10	SHRI ARUN BHATIA	TOURISM & TRAVEL	12.11.2012	11.11.2013
11	SHRI INDERVIR SINGH	ECONOMICS	12.11.2012	11.11.2013
12	SHRI KAMAL SINGH	ECONOMICS	12.11.2012	11.11.2013
13	AMIT KUMAR BASANTARAY	ECONOMICS	14.11.2012	13.11.2013
14	DR. YUSUF AKHTER	COMPUTATIONAL BIOLOGY & BIOINFORMATICS	14.11.2012	13.11.2013
15	SH. MANOJ DHIMAN	IT	16.11.2012	15.11.2013
16	SH. CHANDRA KANT SINGH	HINDI	19.11.2012	18.11.2013
17	DR. GEETANJALI UPADHYA	BUSINESS & MANAGEMENT STUDIES	19.11.2012	18.11.2013
18	SH. SURENDER VERMA	PHYSICS	19.11.2012	18.11.2013
19	SH. SACHIN KUMAR SRIVASTAVA	MATHEMATICS	20.11.2012	19.11.2013
20	SH. AJAY KUMAR	BUSINESS AND MANAGEMENT STUDIES	22.11.2012	21.11.2013
21	DR. DALIP SINGH	PHYSICS	22.11.2012	21.11.2013
22	Sh. KESHAV SINGH RAWAT	IT & COMPUTER SCIENCE	23.11.2012	22.11.2013
23	SH. AYAN CHATTERJEE	PHYSICS	26.11.2012	25.11.2013
24	SH. JAGDISH KUMAR	PHYSICS	26.11.2012	25.11.2013
25	MOHD. ATIF	BUSINESS AND MANAGEMENT STUDIES	27.11.2012	26.11.2013
26	MS. SAYEMA BANO	HINDI	27.11.2012	26.11.2013
27	SH. HEMRAJ	ENGLISH	30.11.2012	29.11.2013
28	MS. AMBREEN JAMALI	SOCIAL WORK	30.11.2012	29.11.2013
29	MS. DIMPLE PATEL	LIBRARY SCIENCE	3.12.2012	2.12.2013
30	MS. SHAWETA	ENGLISH	3.12.2012	2.12.2013

	NANDA			
31	SH. DEBASISH SAHOO	TOURISM & TRAVEL	3.12.2012	2.12.2013
32	SH. CHAMAN LAL	BUSINESS AND MANAGEMENT STUDIES	4.12.2012	3.12.2013
33	SH. SHABAB AHMAD	SOCIAL WORK	7.12.2012	6.12.2013
34	SH. SARVESH KUMAR	BUSINESS AND MANAGEMENT STUDIES	21.12.2012	20.12.2013
35	SH. SHALENDER KUMAR VERMA	COMPUTATIONAL BIOLOGY	26.12.2012	25.12.2013
36	SH. K.B.SKRISHNA	ENGLISH	31.12.2012	30.12.2013
37	MOHINDER SINGH	BUSINESS & MANAGEMENT SCIENCE	31.12.2012(A/N)	30.12.2013

The Executive Council considered and approved the proposal to allow the eligible teachers to complete their probation satisfactorily from due date and to confirm them in the University services from the date of their joining in the university, as per rules and subject to fulfilment of other conditions, if any, except in case of those who have requested for the extension in their probation and also in case of those where the Honourable High Court has ordered that the appointments be subject to the final decision of the Civil Writ Petition.

The Executive Council further advised that the University may seek legal opinion with regard to the cases affected by the Order of the Honourable High Court and if necessary may file a CMP in the Hon'ble High Court of Himachal Pradesh.

The meeting ended with the vote of thanks to the Chair.

(Dr. Gautam Mukherjee) Registrar

<u>Confirmed</u> Sd/-(Prof. Furqan Qamar) Vice-Chancellor